

**GENERAL SHAFTER SCHOOL DISTRICT
CERTIFICATED TEACHER SALARY SCHEDULE
July 2025 - June 2026**



Step	BA + 12	24	36	48	60	72	84
1	\$ 51,848	\$ 54,203	\$ 56,560	\$ 58,915	\$ 60,070	\$ 62,979	\$ 65,984
2	\$ 53,600	\$ 56,093	\$ 58,446	\$ 60,801	\$ 61,918	\$ 62,994	\$ 67,871
3	\$ 55,636	\$ 57,978	\$ 60,334	\$ 62,691	\$ 63,768	\$ 64,809	\$ 69,757
4	\$ 57,507	\$ 59,864	\$ 62,221	\$ 64,988	\$ 65,620	\$ 66,622	\$ 71,644
5	\$ 59,396	\$ 61,754	\$ 64,109	\$ 66,464	\$ 67,471	\$ 68,438	\$ 73,531
6	\$ 61,282	\$ 63,639	\$ 65,997	\$ 68,352	\$ 69,320	\$ 70,252	\$ 75,418
7	\$ 63,169	\$ 65,526	\$ 67,883	\$ 70,239	\$ 71,171	\$ 72,067	\$ 77,304
8	\$ 65,056	\$ 67,258	\$ 69,769	\$ 72,126	\$ 73,020	\$ 73,883	\$ 79,193
9	\$ 67,172	\$ 69,301	\$ 71,657	\$ 74,012	\$ 74,870	\$ 75,698	\$ 81,081
10	\$ 68,830	\$ 71,189	\$ 73,544	\$ 75,901	\$ 76,722	\$ 77,510	\$ 82,967
11	\$ 70,719	\$ 73,075	\$ 75,431	\$ 77,786	\$ 78,572	\$ 79,326	\$ 84,856
12		\$ 74,963	\$ 77,320	\$ 79,673	\$ 80,421	\$ 81,141	\$ 86,742
13		\$ 76,849	\$ 79,207	\$ 81,563	\$ 82,274	\$ 82,955	\$ 88,629
14		\$ 78,737	\$ 81,093	\$ 83,444	\$ 84,123	\$ 84,770	\$ 90,515
15		\$ 80,625	\$ 82,981	\$ 85,336	\$ 85,973	\$ 86,584	\$ 92,405
17						\$ 88,398	\$ 94,290
19						\$ 90,214	\$ 96,175
21						\$ 92,028	\$ 98,065
25							\$ 102,966
30							\$ 108,115

- Six years of experience recognized for California Teaching - one half year per year of out of state teaching.
- Maximum number of units acceptable for salary schedule assignment purposes shall not exceed six (6) semester units per teaching year, exclusive of summer sessions.
- Forty-eight (48) semester units are maximum on entering the district.
- Salary increments for additional training will be allowed for those semester units in the field of education, or a field which directly aids the teacher in his/her assigned field. All units must be approved by the school administrator.
- Teachers may advance a maximum of one column across and one step down per year.
- The district shall provide health insurance for regular retirees (age 55-65) of the district who have qualified under State Teachers Retirement System and have had at least 15 years of service within the district prior to retirement. The policy will conform annually with the current health policy for all employees.
- Masters: \$1,500.
- Longevity stipend will be given at steps 25 and 30 in the amount of 5% at each step Stipend is built into salary schedule. -Adopted 2014