

GENERAL SHAFTER SCHOOL DISTRICT															
Classified Employees Salary Schedule															
2025-26															
Adopted	08/2025														
Custodian, Secretary															
Hourly	\$ 19.61	\$20.81	\$ 22.03	\$23.26	\$ 24.51	\$ 25.89	\$ 27.15	\$ 28.41	\$ 29.83	\$ 31.96	\$ 32.92				
Supervisor, Maintenance, Nutrition Services															
Hourly	\$ 22.06	\$23.14	\$ 24.11	\$25.24	\$ 26.32	\$ 27.35	\$ 28.50	\$ 29.45	\$ 30.92	\$ 32.47	\$ 34.27				
Food Service Assistant, Instructional Aide															
Hourly	\$ 17.80	\$ 18.97	\$ 19.87	\$ 20.89	\$ 21.54	\$ 22.06	\$ 23.00	\$ 26.98							
Extended Learning Program															
Hourly	\$25.00														
Bus Driver only															
Hourly	\$25.00	\$ 30.45													

- The district shall provide current year premium on all full -time employees and their eligible dependent for a composite rate on Medical, Dental, and Vision Insurance package.
- District will provide a \$10,000 Life Insurance Plan for employees who work at lease 6 hours per day.
- Longevity Clause Increment: in Recognition of continued service to the district, employees after competing their 10th year of service will move to step 10 on the salary schedule, after the 15th year to step 15, and after the 20 years to step 20, this Increment will represent 5% increase over previous steps.
- Full-time (12 month) employees are entitled to 5/6 of a day for each month in paid status for more than one-half the working days in the month.
- Earned vacation will not become vested right until completion of the initial six mots of employment.
- Full-time (12 month) employees on completion of 5 years will receive an additional week paid vacation.
- All unused vacation days must be utilized by January 1st following the year it was earned unless unusual circumstances are granted by the boards.