



## LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: General Shafter Elementary School District

CDS Code: 15 63487 6009534

School Year: 2025-26

LEA contact information:

Mr. Chris Salyards

Superintendent

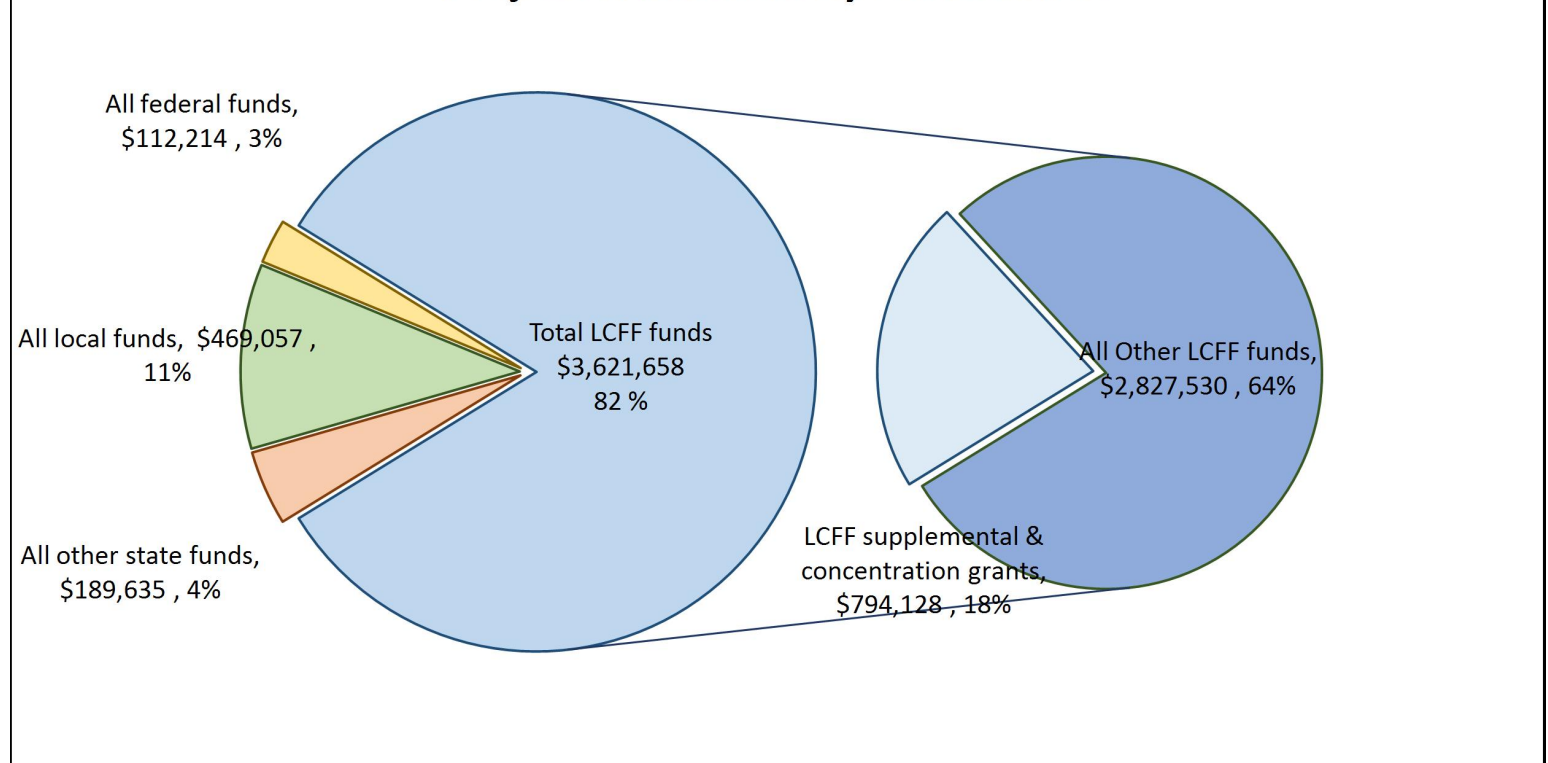
chriss@generalshafter.org

(661) 837-1931

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

### Budget Overview for the 2025-26 School Year

#### Projected Revenue by Fund Source

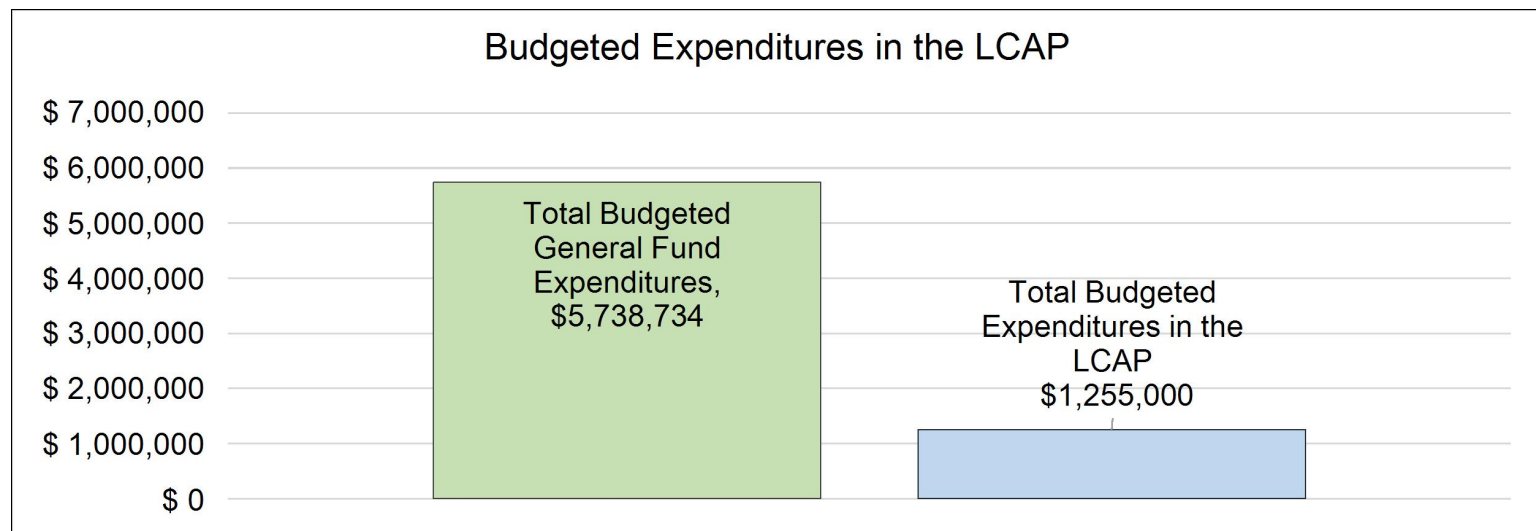


This chart shows the total general purpose revenue General Shafter Elementary School District expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for General Shafter Elementary School District is \$4,392,564, of which \$3621658 is Local Control Funding Formula (LCFF), \$189635 is other state funds, \$469057 is local funds, and \$112214 is federal funds. Of the \$3621658 in LCFF Funds, \$794128 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

# LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much General Shafter Elementary School District plans to spend for 2025-26. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: General Shafter Elementary School District plans to spend \$5,738,734 for the 2025-26 school year. Of that amount, \$1,255,000 is tied to actions/services in the LCAP and \$4,483,734 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

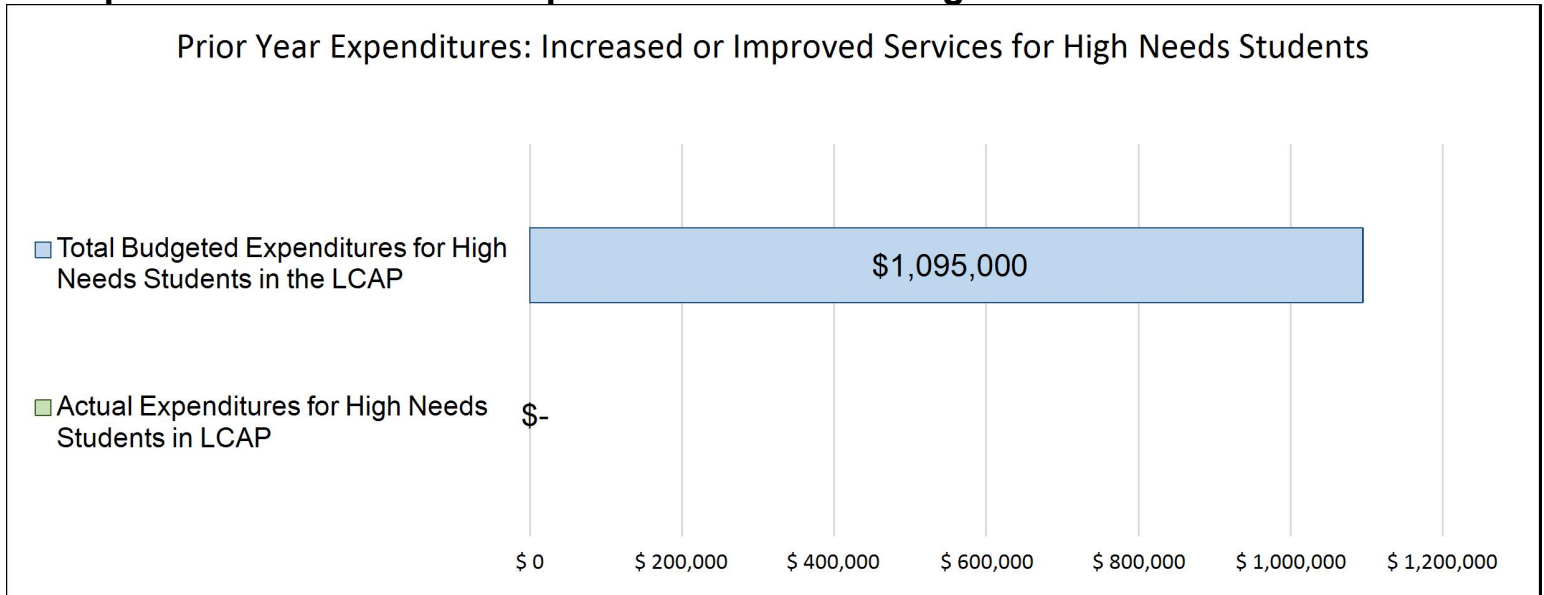
Expenditures not included in the LCAP cover essential operational costs such as salaries, utilities, insurance, and routine facility maintenance. These general expenses are necessary to keep the school operating.

## Increased or Improved Services for High Needs Students in the LCAP for the 2025-26 School Year

In 2025-26, General Shafter Elementary School District is projecting it will receive \$794,128 based on the enrollment of foster youth, English learner, and low-income students. General Shafter Elementary School District must describe how it intends to increase or improve services for high needs students in the LCAP. General Shafter Elementary School District plans to spend \$1,095,000 towards meeting this requirement, as described in the LCAP.

# LCFF Budget Overview for Parents

## Update on Increased or Improved Services for High Needs Students in 2024-25



This chart compares what General Shafter Elementary School District budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what General Shafter Elementary School District estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2024-25, General Shafter Elementary School District's LCAP budgeted \$1,095,000 for planned actions to increase or improve services for high needs students. General Shafter Elementary School District actually spent \$0 for actions to increase or improve services for high needs students in 2024-25.

The difference between the budgeted and actual expenditures of \$1,095,000 had the following impact on General Shafter Elementary School District's ability to increase or improve services for high needs students:

The difference impacted the actions and services, resulting in an overall increase or improvement of 0.225%. This had a minimal effect.



# Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
General Shafter Elementary School District	Mr. Chris Salyards Superintendent	chriss@generalshafter.org (661) 837-1931

## Plan Summary [2025-26]

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

General Shafter School District is a school district that is comprised of one Transitional Kindergarten through 8th grade school. General Shafter School District was founded in 1904 and is located in a rural part Kern County located in the southeastern end of Bakersfield. Generally, enrollment at General Shafter remains under 200 students. Currently General Shafter serves 182 students. Our one school has all self-contained classes for each grade level. Historically, the General Shafter Community has been a very tight group of people who are proud of their community school. General Shafter successfully serves our communities needs by offering intervention programs, special education, athletics, and resources for our student populations. Many of our students succeed beyond high school and become responsible citizens who benefit our community due to the professional educators who call General Shafter their place of employment. General Shafter School district is looking to the future growth via the expansion of the Tejon Grapevine Development and the Hard Rock Casino project. General Shafter School District is very proud of the accomplishments made throughout the years and this past year and look forward to continued growth through student achievement and community involvement.

### Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

General Shafter School District has continued to navigate the many challenges COVID-19 brought to the district. With all students experiencing some level of learning loss and apprehension by many of our students throughout the year due to media and other outside

sources. Our staff overcame many obstacles in educating students that will not show up on a California School Dashboard. Locally, we celebrate in the successes in all of our students and community as they persevered. We have witness successes in the following areas. We are not satisfied with one-year successes, we want to maintain success year after year. We have experienced many positive trend data on the CA Dashboard. Most recent local assessments using STAR Renaissance in the areas of Math, Reading and Early Literacy are below.

ELA and Math: For School & intervention Data: STAR RENAISSANCE (Spring Data)  
Local Assessments from STAR Renaissance DATA is below.

#### MATH - STAR RENAISSANCE BENCHMARKS

	AT OR ABOVE	ON WATCH	INTERVENTION	URGENT INTERVENTION
1st Grade	58%	17%	17%	8%
2nd Grade	58%	8%	8%	25%
3rd Grade	55%	14%	18%	14%
4th Grade	44%	22%	17%	17%
5th Grade	63%	13%	13%	13%
6th Grade	53%	21%	16%	11%
7th Grade	62%	12%	15%	12%
8th Grade	60%	15%	20%	5%

#### READING - STAR RENAISSANCE BENCHMARKS

	AT OR ABOVE	ON WATCH	INTERVENTION	URGENT INTERVENTION
1st Grade	58%	17%	17%	8%
2nd Grade	58%	8%	8%	25%
3rd Grade	59%	9%	18%	14%
4th Grade	53%	11%	11%	26%
5th Grade	56%	13%	13%	19%
6th Grade	68%	16%	0%	16%
7th Grade	63%	15%	15%	8%
8th Grade	63%	21%	5%	11%

#### EARLY LITERACY -STAR RENAISSANCE BENCHMARKS

	AT OR ABOVE	ON WATCH	INTERVENTION	URGENT INTERVENTION
Transition Kindergarten	33%	23%	33%	11%
Kindergarten	65%	12%	18%	6%
1st Grade	58%	17%	25%	0%

CA Dashboard Data

General Shafter has had continued growth on the CA Dashboard in recent years. Our current data is trending down slightly, but we feel our actions are still taking time to make an impact on student achievement as students transitioned back to school full time. Our current 2024 Dashboard Data shows the following:

#### English Language Arts

General Shafter's overall performance is in the Orange category.

- All students scored 24 points below standard, showing a slight decline (-2.7 points).
- English Learners (ELs): 90.4 points below standard (declined 5 pts).
- Hispanic students: 25.7 points below standard (declined 6.2 pts).
- Socioeconomically Disadvantaged (SED): 24.1 points below standard (maintained).

From the 2023–2024 summative score data:

ELA: 48 students in grades 3–8 scored at Standard Nearly Met or Not Met, representing significant underperformance across multiple grades.

#### Mathematics

Overall performance is Orange as well.

- All students scored 50.8 points below standard, a decline of 9.5 points.
- English Learners: 104 points below standard (declined 4.9 pts).
- Hispanic students: 56.1 points below standard (declined 16.7 pts).
- SED students: 51.6 points below standard (maintained).

From the 2023–2024 summative score data:

Math: 63 students across all grade levels scored at Standard Nearly Met or Not Met, showing even broader academic gaps in mathematics.

#### CAST (Science Data)

##### 5th Grade

All Students 26.31% Met or Exceeded

Socioeconomically Disadvantaged students 26.31% Met or Exceeded

##### 8th Grade

All Students 15.00% Met or Exceeded

Socioeconomically Disadvantaged students 16.67% Met or Exceeded

#### CA Suspension Rate:

All Students (Yellow) 1.9%

English Learners (Very Low, blue) 0%

Socioeconomically Disadvantaged Students (Yellow) 2.2%

Hispanic (Green) 1.9%

White (Blue) 0%

#### CA Dashboard Chronic Absenteeism Rate:

All Students had 19.2% Chronic Absenteeism Rate (Yellow, declined significantly by 20.8% from previous year)

English Learners had 23.3% Chronic Absenteeism Rate (Orange, declined 25.6% from previous year)

Socioeconomically Disadvantaged Students had a 18.1% Chronic Absenteeism Rate (Yellow, declined significantly by 24.7%)

Hispanic Students had a 22.2% Chronic Absenteeism Rate (Yellow, declined significantly by 18.1% from previous year)

White Students had a 9.5% Chronic Absenteeism Rate (Green, declined by 23.8% from previous year)

#### English Learner Progress

17.1% of English Learners are making Progress (No Performance Color) and this is a decline of 27.3% from previous year.

General Shafter current data from the Kern Integrated Data Systems (KiDS) as of 5/21/25 include the following:

#### Attendance Rate

All Students Year to date Attendance Rate 96%, overall increase of 1% from the previous year.

English Learners- 95.00%, maintained from the previous year.

Socioeconomic Disadvantaged Rate 96%, maintained from the previous years.

#### Chronic Absenteeism Rate

All Students- 10.93%,

English Learners- 10.42%

Socioeconomic Disadvantaged Rate- 10.26%

General Shafter plans to use Goal 2, Action 2.1, 2.3, and 2.4 to address the Red Indicator on the 2023 CA Dashboard in Chronic Absenteeism for our English Learners.

#### Suspension Rate

All Students- 1.94%, reduction of 0% from the previous year

English Learners- 0%, remained the same from the previous year

Socioeconomic Disadvantaged- 0%, increase of .0% from the previous year

Estimated English Learner Progress Indicator (ELPI) Rate- 48.15%

#### Student Connectedness Survey (Spring 2025)

81% of students feel like teachers and school staff care about them.

78% of students feel like they belong when they are at school.

The following are Professional Development opportunities our staff participating in this during the 2023-24 school year.



Heggerty - August 14, 2024  
Next Gen: Math Daily Check-ins - August 15, 2024  
Renaissance - Using accelerated Reader - August 15, 2024  
Renaissance - Measuring Reading with MyON - September 4, 2024  
STEM Taught - September 4, 2024  
Next Gen: Daily Micro-Formative Assessment - October 3, 2024  
S.P.I.R.E PD- October 3, 2024  
TK/K Conference: January 26, 2025  
Kids: CAASP Training February 5, 2025  
Stem Taught -March 5, 2025

**Benchmarks used:**

LA and Math: For School & intervention Data: STAR RENAISSANCE 5 X's a year  
LA and Math: For Teaching Instruction: IXL DIAGNOSTIC 5 X's a year  
Math: For Teaching Instruction: NEXT GEN: 4 x's a year  
Reading Fluency: MYON, SPIRE  
Reading: Intervention: SPIRE

**Supplemental Curriculum:**

STAR Renaissance, MYON, IXL, Next Gen, SPIRE, 'Not so Wimpy Writing', Heggerty.  
Some teachers use: Spelling A-Z,

**Assessment Tools Purchased:**

STAR Renaissance is assessment only. SPIRE assessments, Bateria - Woodcock for special education.

**These all are used for teaching and for Assessments:**

IXL, Next Gen, SPIRE, MYON, 'Heggerty,

We plan on building on the successes we have done by continuing to focus on our goals outlined in the LCAP as well continued partnership with our parents and community.

1.Our district has continued to make customer service and communication a priority. We obtained high marks from our stakeholders via survey and in person comments regarding our customer service. Through advertisements, and the creation of opportunities for parents to be on campus more we look forward to our parent involvement being greater.

2. General Shafter ESD has put a greater emphasis on Professional Development. Our staff is beginning to see the rewards and benefits of such priorities. Staff has been able to learn new techniques to better educate pupils in their classroom. Due to having one teacher per grade, PD has opened doors for collaboration with other grade levels teachers outside of our district. Staff verbally informs administration of the great things they have received from PD.

3 General Shafter ESD students have benefited from implementation of the creation of a modern learning environment in each classroom by updating furniture and technology in the classroom setting to improve and promote hands on learning. We will maintain our learning environments as we move forward. Our district has a Chromebook for each student at a 1 to 1 ratio.



The Learning Recovery Emergency Block Grant (LREBG) was established by the State of California to provide local educational agencies (LEAs) with targeted funding aimed at addressing the academic, social-emotional, and attendance-related impacts of the COVID-19 pandemic on students. The purpose of the LREBG is to accelerate student learning recovery, mitigate the disproportionate impact on high-need student groups, and expand support systems to re-engage students and families. General Shafter has an estimated \$221,000 (Resource 7435) of unexpended LREBG funds and will continue implementing learning recovery actions through 2027–28.

LREBG funds must be used for evidence-based actions aligned with allowable uses including:

Increasing instructional learning time.

Expanding learning recovery programs and academic interventions.

Supporting social-emotional wellness initiatives.

Reducing chronic absenteeism and improving student engagement.

Strengthening staff-to-student ratios to increase direct services.

A summary of identified needs based on the data for General Shafter include:

- Intensive small-group reading instruction, foundational skills development, EL-specific supports
- Targeted math intervention, conceptual and procedural fluency development
- Designated & integrated ELD, increased ELPAC progress tracking, reclassification supports
- Address barriers contributing to chronic absenteeism (e.g., transportation, communication, family engagement)
- Enhanced family literacy/math nights, bilingual parent workshops to support learning at home

General Shafter plans to use LREBG funds to implement strategies that address the most significant areas of student need identified through Dashboard and local data analysis. Actions funded through LREBG focus on closing learning gaps in English Language Arts and Mathematics, improving attendance for students with chronic absenteeism, and enhancing social-emotional supports to foster academic success. General Shafter Elementary will expand its current intervention aide support by using \$221,000 in Learning Recovery Emergency Block Grant (LREBG) funds to enhance the effectiveness and reach of its existing LCFF-funded intervention program. This expanded action includes the following enhancements:

Extended Service Time:

LREBG funds will be used to increase the contracted hours for existing intervention aides, allowing them to provide targeted academic support during after-school tutoring and intersession programs. This extension increases instructional time for students requiring additional intervention in English Language Arts (ELA), Mathematics, and English Language Development (ELD).

Tier 2 Intervention Layer:

Intervention aides will implement Tier 2 small-group support using evidence-based instructional strategies tailored for English Learners (ELs), socioeconomically disadvantaged (SED) students, and foster youth. These services will focus on foundational reading, fluency, comprehension, number sense, and math problem-solving during designated RTI/MTSS blocks.

**Professional Development for Aides:**

A portion of LREBG funds will provide targeted professional development for intervention aides. Training will focus on culturally responsive teaching, academic language development, and small-group facilitation aligned with ESSA Tier 1 and Tier 2 interventions. This will ensure aides can deliver high-quality, differentiated instruction to students most impacted by learning loss.

**Rationale and Alignment to LREBG Allowable Uses:**

This action directly addresses the significant academic needs identified in the needs assessment, including:

Only 17.1% of ELs made progress on the ELPAC.

ELs scored 90.4 points below standard in ELA and 104 points below in Math.

SED students demonstrated persistent underperformance in both subjects.

Grades 4–6 show the highest density of students scoring “Standard Not Met.”

The action is aligned with EC Section 32526(c)(2)(A) and (B), which permit the use of LREBG for increasing instructional time, expanding intervention services, and supporting professional learning that improves outcomes for high-need student groups.

**Goal and Action Number Reference:**

This action supplements and enhances Goal 1, Action 2 in the existing LCAP.

**Metric(s) to Monitor Effectiveness:**

CAASPP ELA and Math performance for EL and SED student groups

ELPAC progress rates

Local formative assessment data from RTI blocks

## Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

N/A

# Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

## ***Schools Identified***

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

N/A

## ***Support for Identified Schools***

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

## ***Monitoring and Evaluating Effectiveness***

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

# Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Staff (Certificated, teachers and Classified, other school personnel)	Staff are happy with the overall direction. Staff would like to see clear guidelines for behavioral issues. Staff has requested reinforcement and support from administration. Staff feel communication with parents and guardians has improved.
Principal and Administration	Administration meets monthly throughout the year to review assessments and data being received. This process allows for administration to have constructive conversations regarding the needs of the school district, subgroups and individual students. This process is key along with input from other stakeholders to develop our LCAP.
Students	Students are invited to participate in two surveys throughout the year. One survey is a local survey, and the 2nd survey is produced by KIDs. This information provides insight as to how our students feel about school, their relationship with staff, and their sense of being safe at school. We use this information to help us quage the mental makeup of our students while at school.
Local Bargaining Groups	Discussions with General Shafter Teacher's Association (GSTA) revolved around safety, scheduling, and ensuring staff had required resources. Staff inquired about how they could help administration accelerate the process in getting students back to full time in-person instruction. Professional Development and scheduling input were also a topic of discussion.
Board of Trustees	A Mid-Year review of the LCAP was done in February. An update to the implementation of all actions and update of the budget expenditures to date was provided.

Educational Partner(s)	Process for Engagement
	<p>The Board of Trustees held a public hearing on June 4th, 2025, to review the LCAP and Budget. The Board of Trustees approved the LCAP and Budget on June 5th, 2025. There were no questions that needed a written response. The LCAP will continually be reviewed for appropriate updates as needed.</p>
Parents	<p>Parents have expressed thanks for administrators, teachers, Classified and support staff. for their persistence, motivation, and support of students. Feedback was consistent amongst all stakeholder groups and students. Positive words were said about the arts, EL Intervention, and Extra Curricular activities. programs. Areas in which stakeholders would like to see addressed are as follows:</p> <ul style="list-style-type: none"> <li>&gt; Parent engagement and participation in school activities was a top priority.</li> <li>&gt; Continue the growth and Supplemental Programs - Music, Art, etc.</li> <li>&gt; Continue Extra Curricular activities</li> <li>&gt; Parent Support by in areas of cyber bullying, substance abuse.</li> </ul>
SELPA	<p>In the Fall of 2024 and Spring of 2025, we consulted with SELPA regarding our LCAP. General Shafter administration met with SELPA to discuss our plans and goals. We also shared our areas of concern and areas of strength. A meeting was held on March 4th, at 8:00am to discuss the goals, outcomes and receive input from representation from parent group. Meetings reviewed and discussed the progress the district made to achieve LCAP goals from 2024-25 and also received input for goals to the 2025-26 LCAP.</p>
District Advisory Councils	<p>Parents from our Advisory Council have expressed thanks for administrators, teachers, Classified and support staff. for their persistence, motivation, and support of students. Feedback was consistent amongst all stakeholder groups and students. Positive words were said about the arts, EL Intervention, and Extra Curricular activities. programs. Areas in which stakeholders would like to see addressed are as follows:</p> <ul style="list-style-type: none"> <li>&gt; Parent engagement and participation in school activities was a top priority.</li> <li>&gt; Continue the growth and Supplemental Programs - Music, Art, etc.</li> <li>&gt; Continue Extra Curricular activities</li> </ul>

Educational Partner(s)	Process for Engagement
	> Parent Support by in areas of cyber bullying, substance abuse.
DELAC	In the Fall of 2024 and Spring of 2025, we consulted with DELAC regarding our LCAP. A meeting was held on May 13th, at 9:00am to discuss the goals, outcomes and receive input from representation from parent group. Meetings reviewed and discussed the progress the district made to achieve LCAP goals from 2024-25 and also received input for goals to the 2025-26 LCAP.

#### A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

During the 2024-25 school year, Board, Administration, Certificated staff, Classified staff, DELAC and SELPA provided input in the LCAP. The district also used the following resources: Surveys from parents, students and staff. The district held a district-wide public meeting on May 10th, at 10:30am to solicit feedback from parent and the community. In the spring of 2025, we consulted with DELAC and SELPA regarding our LCAP. A meeting was held on May 13, at 9:00am to discuss the goals, outcomes and receive input from representation from parent group, board of trustees, administration (including principals), classified staff, CTA as well as management. All meetings reviewed and discussed the progress the district made to achieve LCAP goals from 2024-25 and also received input for goals to the 2025-26 LCAP. The Board of Trustees held a public hearing on June 3rd, 2025, to review the LCAP and Budget. The Board of Trustees approved the LCAP and Budget on June 4th, 2025. There were no questions that needed a written response. The LCAP will continually be reviewed for appropriate updates as needed.

Due to feedback from all groups, it was determined to continue on the with the goals and actions as written in the previous year with minimal changes.

The 2024-2027 General Shafter School District LCAP and goals is a product of input and involvement received from parent groups, Certificated, Classified staff, Board, Administration. Surveys from parents, students and staff helped form goals and priorities and are reflected in the LCAP. The 2024-27 LCAP will have 2 goals focused on engagement/parent involvement, standards based academic achievement/professional development/English Language development, school climate/student engagement/attendance. Input provided from all stakeholder groups guided our writing of this LCAP goals.

Goal 1: Increase academic achievement in the core areas for all student groups, including students with disabilities and unduplicated pupils. Including a districtwide English learner program, with a focus on the use of academic vocabulary in speaking and writing in order to engage with complex language and text as measured by classroom observations utilizing a district developed classroom observation tool for designate English language development and the integrate English language development. improve English proficiency and academic achievement of English Learners.

Based upon classroom walks, local and state data, input from teachers and parents we will address the decline in core areas. Based on current ELPAC and local assessment data our English Language Development Program will benefit from focused intensity intended to improve student outcomes for English Learners. Our program is developed with a focus to address English Language Development. This goal is an outcome of many discussions and data, including input from English Learner Parents and the Advisory Committee that hope for a higher redesignation rate and want to see instruction modified to address continuous improvement of students. The addition of instructional staff comes from a desire from administration to provide a more focused instruction and a collection of better-quality data to guide our English Learners through their studies. Students broken up into smaller practice groups, will facilitate better achievement. Concerns over performance in core classes revolve around a lack of knowledge of conceptual vocabulary and students express their frustration with not understanding.

Goal 2: Communicate district resources and opportunities for parent training along with students, staff, and the community by providing services and personnel to further open lines of communication fostering a safe and welcoming educational environment through which all stakeholders are actively engaged in an equitable learning process. Create a school climate that is conducive while engaging all students in the learning process and promotes school attendance.

#### Attendance:

Over the past few years our district has had issues with school attendance, especially in the area of Excessive Excused absences, a significant portion of the population has been identified as Chronically Absent. Our District has implemented Character Counts as a resource to build off of and deter absenteeism, along with incentives for good attendance. We have shown small growth in attendance in the 2024-25 school year. We desire to build and have even higher attendance rates over the next 3 years. Our staff and administration agree we will create a detailed incentive program for students who are at school. Special days, field trips, awards etc. will all be included in the program. Administration agrees the revival of Character Counts/PBIS will be a catalyst to seeing success. Parents, Staff and Administration agree there needs to be an emphasis on healthy bodies. Many students have "spent too much time in front of their screens" and need to exercise more. We anticipate a robust PE program schoolwide will help with student illness and ultimately with absence rates.

District's Chronic Absenteeism Rate on the CA Dashboard is:

- 19.2% for all students. (Yellow)
- 23.3% for English Learners (Orange)
- 18.1% Socioeconomically Disadvantaged (Yellow)
- 9.5% White (Green)

#### School Climate:

Stakeholder input overwhelmingly gave our district and site administration high marks for their ability to communicate, especially using the resource ParentSquare to keep them informed of happenings in our district. Students and families feel safe at school and feel the facilities are well taken care of and sanitized regularly. Administration has indicated the continued need for a psychologist to provide physical, social emotional, and mental health services based upon responses indicating a need in our district survey. Our district safety plan actions utilizing personnel and programs funded through LCAP will promote a safe environment. Go Guardian continually is being purchased and implemented to indicate real-time access to student engagement and oversight of use of technology in appropriate manners. We continue to



evaluate and upgrade our facilities and technology to keep our students and staff safe.

**Parent Stakeholder:**

Through parent stakeholder surveys meaningful communication and conversations to promote expanding engagement have been a topic of all stakeholder input sessions. Basic implementation of skills, strategies, and communication is a priority of our district. Parents have indicated their desire to be educated regarding the education system and terminologies. Basic implementation of training in the area of skill, strategies and the importance of daily school attendance are reasons why this goal was created.

**Student Survey Input:**

Survey data indicates many students feel engaged or have a sense of school pride.

**Administration:**

Administration feels, if proper training for parents were to be in place, then family engagement would improve. Administration will meet on a regular basis to answer questions; a trained professional will offer resources and guidance in areas of need as presented by parents. Many of our parents in need are Spanish speaking and we need to provide translation services for such meeting and conversations. Advisory group will be vital throughout our district while also identifying specific needs of groups. Personnel, programs, and outreach materials will be necessary to promote tools for advocacy and support independence and interdependence, as opposed to codependence, throughout the school community and stakeholders.

**Points of discussion from stakeholders:**

- > Parent engagement and participation in school activities was a top priority. (From Parent Advisory Committee and ELPAC)
- > Communication from the teachers to parents is a target.
- > Supplemental Programs - Music, Media Arts, etc. (From Parent, Student Stakeholders, PAC, and ELPAC)
- > Extra Curricular (From Parent, Teachers, Student Stakeholders, PAC, and ELPAC)
- > Parent Support by in areas of cyber bullying, substance abuse (Parent Stakeholder Surveys)

We believe the stakeholder input from all stakeholders are captured within all Goals and Actions identified within the LCAP.

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
1	Increase academic achievement in the core areas for all student groups, including students with disabilities and unduplicated pupils. Including a districtwide English learner program, with a focus on the use of academic vocabulary in speaking and writing in order to engage with complex language and text as measured by classroom observations utilizing a district developed classroom observation tool for designate English language development and the integrate English language development. improve English proficiency and academic achievement of English Learners.	Broad Goal

State Priorities addressed by this goal.

Priority 2: State Standards (Conditions of Learning) Priority 4: Pupil Achievement (Pupil Outcomes) Priority 7: Course Access (Conditions of Learning) Priority 8: Other Pupil Outcomes (Pupil Outcomes)
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An explanation of why the LEA has developed this goal.

Based upon classroom walks, local and state data, input from teachers and parents we will address the decline in core areas. Based on current ELPAC and local assessment data our English Language Development Program will benefit from focused intensity intended to improve student outcomes for English Learners. Our program is developed with a focus to address English Language Development. This goal is an outcome of many discussions and data, including input from English Learner Parents and the Advisory Committee that hope for a higher redesignation rate and want to see instruction modified to address continuous improvement of students. The addition of instructional staff comes from a desire from administration to provide a more focused instruction and a collection of better-quality data to guide our English Learners through their studies. Students broken up into smaller practice groups, will facilitate better achievement. Concerns over performance in core classes revolve around a lack of knowledge of conceptual vocabulary and students express their frustration with not understanding.
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## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	% implementation of CCSS standards in the classroom.	From the 2023 California Dashboard Local Indicator self-	From the 2024-25 California Dashboard Local		2026 From the California Dashboard Local	This metric has had no difference from baseline.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Source: Local Data Priority: 2- Implementation of State Standards (A) Implementation of state board adopted academic content and performance standards for all students.	reflection tool and classroom walkthrough, Data reflect 100% of classrooms implement CCSS on a daily basis.  Data will be based upon California Dashboard Local Indicator self-reflection tool and classroom walkthrough.	Indicator self-reflection tool and classroom walkthrough, Data reflect 100% of classrooms implement CCSS on a daily basis.  Data will be based upon California Dashboard Local Indicator self-reflection tool and classroom walkthrough.		Indicator self-reflection tool and classroom walkthrough, Data will reflect 100% of classrooms implement CCSS on a daily basis.	100% of classrooms implement CCSS on a daily basis.
1.2	% implementation of CCSS standards and ELD standards in the classroom. Source: Local Data Priority: 2 - Implementation of State Standards (B) How do the program and services will enable English Learners to access the CCSS and ELD standards for prps of gaining academic content knowledge and English language proficiency.	2023-24 data showcases 100% of EL students have access to CCSS and ELD standards for purpose of obtaining content knowledge and language proficiency as measured by Local Survey Data, Master Schedule, and Admin Walk-Throughs (Min of 45 minutes or more of Daily ELD).  Knowledge and language proficiency as measured by Local	2024-25 data showcases 100% of EL students have access to CCSS and ELD standards for purpose of obtaining content knowledge and language proficiency as measured by Local Survey Data, Master Schedule, and Admin Walk-Throughs (Min of 45 minutes or more of Daily ELD).		2027-28 100% of EL students will have access to CCSS and ELD standards for purpose of obtaining content knowledge and language proficiency as measured by Local Survey Data, Master Schedule, and Admin Walk-Throughs (Min of 45 minutes or more of Daily ELD).	This metric has had no difference from baseline. 100% of EL students have access to CCSS and ELD Standards.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Survey Data, Master Schedule, and Admin Walk-Throughs	Knowledge and language proficiency as measured by Local Survey Data, Master Schedule, and Admin Walk-Throughs			
1.3	Performance Level (DFS and % met or exceeded in Science) on CA State Assessments. Source: Ca Dashboard Priority: 4 - Pupil Achievement (A) Statewide assessments administered.	<p>Data will be collected from Statewide assessments and 2023 CA Dashboard.</p> <p>English Language Arts ELA (All students): 21.4 points below standard Maintained 1 points (orange level)</p> <p>English Learners: (Low Status Level) 85.4 points below standard, Declined 16.3 Points</p> <p>Socioeconomically Disadvantaged: 25.9 points below standard</p> <p>Mathematics All Students: 41.4 points below standard Declined 9.1 points (orange level)</p>	<p>Data will be collected from Statewide assessments and 2024 CA Dashboard.</p> <p>English Language Arts ELA (All students): 24 points below standard Maintained -2.7 points (orange level)</p> <p>English Learners: (Low Status Level) 121.9 points below standard, Declined 16.4 Points</p> <p>Socioeconomically Disadvantaged: 24.1 points below standard,</p>		<p>2026 English Language Arts ELA (All students): 19 points below standard</p> <p>English Learners: (Low Status Level) 80 points below standard</p> <p>Socioeconomically Disadvantaged: 23 points below standard</p> <p>Mathematics All Students: 39 points below standard</p> <p>English Learners: 95 points below standard,</p> <p>Socioeconomically Disadvantaged: 45</p>	<p>This Metric had the following changes based off of data from Statewide assessments and 2024 CA Dashboard.</p> <p>English Language Arts ELA (All students): Maintained -2.7 points</p> <p>English Learners: (Low Status Level) Declined 16.4 Points</p> <p>Socioeconomically Disadvantaged: Maintained 1.8 Points</p> <p>Mathematics All Students: Declined 9.5 points</p>

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		English Learners: 99.1 points below standard, Increased 5.6 points (No performance level)	Maintained 1.8 Points		points below standard.	English Learners: Declined 18.3 Points
		Socioeconomically Disadvantaged: 50.5 points below standard, maintained 2.9 points (orange level)	Mathematics All Students: 50.8 points below standard Declined 9.5 points (orange level)		CAST (Science Data) 5th Grade All Students Met or Exceeded: 10%	Socioeconomically Disadvantaged: maintained -1.1 points
		CAST (Science Data) 5th Grade All Students Met or Exceeded: 3.85%	English Learners: 133 points below standard, Declined 18.3 Points (No performance level)		Socioeconomically Disadvantaged Students Met or Exceeded: 7%	CAST (Science Data) 5th Grade All Students Met or Exceeded: +22.46%
		Socioeconomically Disadvantaged Students Met or Exceeded: 6.67%	Socioeconomically Disadvantaged: 51.6 points below standard, maintained -1.1 points (orange level)		8th Grade All Students Met or Exceeded: 23%	Socioeconomically Disadvantaged Students Met or Exceeded: +19.64%
		8th Grade All Students Met or Exceeded: 22.22%	CAST (Science Data) 5th Grade All Students Met or Exceeded: 26.31%		Socioeconomically Disadvantaged Students Met or Exceeded: 17%	8th Grade All Students Met or Exceeded: Decline 7.22%
		Socioeconomically Disadvantaged Students Met or Exceeded: 16.67%	Socioeconomically Disadvantaged Students Met or Exceeded: 26.31%			Socioeconomically Disadvantaged Students Met or Exceeded: No Difference.
			8th Grade			

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			All Students Met or Exceeded: 15.00%			
			Socioeconomically Disadvantaged Students Met or Exceeded: 16.67%			
1.4	Priority: 4 - Pupil Achievement (C) Percentage of pupils that have successfully completed CTE pathways.  N/A	N/A	N/A		N/A	N/A
1.5	Priority: 4 - Pupil Achievement (D) Percentage of pupils who have completed both A and B.  N/A	N/A	N/A		N/A	N/A
1.6	Priority: 4 - Pupil Achievement (B) Percentage of pupils who have completed A-G requirements.  N/A	N/A	N/A		N/A	N/A
1.7	% of EL's making progress towards English Proficiency	The 2023 CA Dashboard English Learner Progress	The 2024 CA Dashboard English Learner Progress		2026 The CA Dashboard English	According to the 2024 CA Dashboard English

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Source: CA Dashboard Priority: 4 - Pupil Achievement (E) Percentage of EL who make progress toward English proficiency as measured by English Learner progress indicator.	Indicator shows that 44.4% of our EL students made progress toward English proficiency.	Indicator shows that 17.1 % of our EL students made progress toward English proficiency. Declined 27.3 %.		Learner Progress Indicator will show that 47% of our EL students made progress toward English proficiency.	Learner Progress EL students made progress toward English proficiency. Declined 27.3 %.
1.8	% of EL's Reclassified Source: Local Data Priority: 4 - Pupil Achievement (F) EL reclassification rate.	2023-24 Local Data reflects that the District's Redesignation Rate for 2022--23 was 6%.	2024-25 Local Data reflects that the District's Redesignation Rate for 2023--24 was 19%.		2027-28 Local Data will reflect that the District's Redesignation Rate is 10%.	2024-25 Local Data reflects that the District's Redesignation Rate for 2023--24 increased 13%.
1.9	Priority: 4 - Pupil Achievement (G) Percentage of pupils that pass AP exams with a score of 3 or higher.  N/A	N/A	N/A		N/A	N/A
1.10	Priority: 4 - Pupil Achievement (H) Percentage of pupils prepared for college y the EAP (ELA/Math CAASPP score of 3 or higher)  N/A	N/A	N/A		N/A	N/A



Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.11	% of students with access to a broad course of study Source: Local Data Priority: 7- Course Access (A) to the extent to which students have access to and are enrolled in a broad course of study	Review of 2023-24 Master Schedules and CA Dashboard self-reflection tool used for local indicators reflects 100% of students have access to a broad course of study. 100% of students are enrolled in all required areas of broad coursework. 100% of students are enrolled in Physical Education. 100% of students grades 3-5 are enrolled in VAPA.	Review of 2024-25 Master Schedules and CA Dashboard self-reflection tool used for local indicators reflects 100% of students have access to a broad course of study. 100% of students are enrolled in all required areas of broad coursework. 100% of students are enrolled in Physical Education. 100% of students grades 3-5 are enrolled in VAPA.		2026 Master Schedules and CA Dashboard self-reflection tool used for local indicators will reflect 100% of students have access to a broad course of study. 100% of students are enrolled in all required areas of broad coursework. 100% of students are enrolled in Physical Education. 100% of students grades 3-5 are enrolled in VAPA.	This metric has had no difference from baseline. 100% of students have course access.
1.12	% of EL's, low income, and foster youth who have access to a broad course of study Source: Local Data Priority: 7- Course Access (B) to programs and services for low income, English learner and foster youth.	2023-24 school year review of master schedules and CA Dashboard self reflection tool used for local indicators reflects 100% of unduplicated students are enrolled in all required areas of broad coursework.  100% of TK - 6th grade have access to art and music class. 100% of	2024-25 school year review of master schedules and CA Dashboard self reflection tool used for local indicators reflects 100% of unduplicated students are enrolled in all required areas of broad coursework.		2027-28 School year review of master schedules and CA Dashboard self-reflection tool used for local indicators will reflect 100% of unduplicated students are enrolled in all required areas of broad coursework.	This metric has had no difference from baseline. 100% of students have course access.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		English Learners received targeted English Language Development during Designated and Integrated English Language Development instruction 100% of identified English Learners receive appropriate supports during Integrated ELD as identified by classroom walkthrough tool to be implemented 2023-24 100% of enrolled foster youth and their families are aware of programs and services and have access to desired programs and services.	100% of TK - 6th grade have access to art and music class. 100% of English Learners received targeted English Language Development during Designated and Integrated English Language Development instruction 100% of identified English Learners receive appropriate supports during Integrated ELD as identified by classroom walkthrough tool to be implemented 2024-25 100% of enrolled foster youth and their families are aware of programs and services and have access to desired programs and services.		100% of TK - 6th grade will have access to art and music class. 100% of English Learners received targeted English Language Development during Designated and Integrated English Language Development instruction 100% of identified English Learners receive appropriate supports during Integrated ELD as identified by classroom walkthrough tool to be implemented 100% of enrolled foster youth and their families are aware of programs and services and have access to desired programs and services.	
1.13	% of students with disabilities who are offered and enrolled in support services and programs.	2023-24 school year review of master schedules and CA Dashboard self-reflection tool used for	2024-25 school year review of master schedules and CA Dashboard self-reflection tool		2026 School year review of master schedules and CA Dashboard self-reflection tool used	This metric has had no difference from baseline. 100% of students

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Source: Local Data Priority: 7- Course Access (C) to program and services for student with disabilities. 100% of students with disabilities are enrolled in all required areas of broad coursework.	local indicators reflects 100% of students with disabilities are enrolled in all required areas of broad coursework.  100% of students with disabilities are enrolled in Physical Education. 100% of students with disabilities in grade 3- 5 are enrolled in VAPA.  All students who are on an IEP, have 100% updated plans.	used for local indicators reflects 100% of students with disabilities are enrolled in all required areas of broad coursework. 100% of students with disabilities are enrolled in Physical Education. 100% of students with disabilities in grade 3- 5 are enrolled in VAPA.  All students who are on an IEP, have 100% updated plans.		for local indicators will reflect 100% of students with disabilities are enrolled in all required areas of broad coursework. 100% of students with disabilities will receive Physical Education. 100% of students with disabilities in grade 3- 5 are enrolled in VAPA.  All students who are on an IEP, have 100% updated plans.	have course access.
1.14	% of students at or above grade level in reading  Source: Local Data  Priority: 8- Other pupil outcomes	2023-24 - Renaissance STAR Reading Performance Level At/Above Grade Level:  1st Grade: 38% Average IRL: -.5  2nd Grade: 27% Average IRL: .9  3rd Grade: 41% Average IRL: 2.4	2024-25 - Renaissance STAR Reading Performance Level At/Above Grade Level:  1st Grade: 42% Average IRL: 1.0  2nd Grade: 50% Average IRL: 1.2  3rd Grade: 61% Average IRL: 2.7		2027-28 Renaissance STAR Reading Performance Level At/Above Grade Level:  1st Grade: 39% Average IRL: -.5  2nd Grade: 28% Average IRL: .9  3rd Grade: 42% Average IRL: 2.4	This metric has seen the following change:  2024-25 - Renaissance STAR Reading Performance Level At/Above Grade Level:  1st Grade: 4% increase Average IRL: .5

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		4th Grade: 56% Average IRL: 3.6  5th Grade: 58% Average IRL: 4.9  6th Grade: 35% Average IRL: 5.4  7th Grade: 56% Average IRL: 6.5  8th Grade: 25% Average IRL: 6.4  Accelerated Reader average quizzes passed per student in each grade for the school year: 1st Grade: <1 2nd Grade: 1 3rd Grade: 2 4th Grade: 1 5th Grade: 3 6th Grade: 1 7th Grade: 1 8th Grade: <1  2023-24 STAR Data Unified Avg. Scale Score	4th Grade: 44% Average IRL: 3.3  5th Grade: 63% Average IRL: 3.7  6th Grade: 63% Average IRL: 5.4  7th Grade: 42% Average IRL: 5.4  8th Grade: 53% Average IRL: 6.9  Accelerated Reader average quizzes passed per student in each grade for the school year: 1st Grade: 18 2nd Grade: 51 3rd Grade: 76 4th Grade: 73 5th Grade: 78 6th Grade: 27 7th Grade: 22 8th Grade: 18  2024-25 STAR Data Unified Avg. Scale Score		4th Grade: 57% Average IRL: 3.6  5th Grade: 59% Average IRL: 4.9  6th Grade: 36% Average IRL: 5.4  7th Grade: 57% Average IRL: 6.5  8th Grade: 26% Average IRL: 6.4  Accelerated Reader average quizzes passed per student in each grade for the school year: 1st Grade: 5 2nd Grade: 5 3rd Grade: 5 4th Grade: 5 5th Grade: 5 6th Grade: 6 7th Grade: 5  2026-27 STAR Data Unified Avg. Scale Score  STAR Reading	2nd Grade: 23% increase Average IRL: 1.3  3rd Grade: 20% increase Average IRL: .3  4th Grade: 12% decrease Average IRL: .3  5th Grade: 5% increase Average IRL: 1.2  6th Grade: 47% increase Average IRL: 5.4  7th Grade: 5% decrease Average IRL: 5.4  8th Grade: 50% increase Average IRL: 6.9  Accelerated Reader average quizzes passed per student in each grade for the school year: 1st Grade: +17 2nd Grade: +50

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		STAR Reading (All Students) Fall-949 Winter-983 Spring-985  STAR Reading (English Learners) Fall-861 Winter-894 Spring-902  STAR Reading (SED students) Fall-953 Winter-987 Spring-984  STAR Math (All Students) Fall-964 Winter-986 Spring-1000  STAR Math (English Learners) Fall-891 Winter-908 Spring-938  STAR Math (SED students) Fall-967 Winter-992 Spring-1006	STAR Reading (All Students) Fall-981 Winter-981 Spring-998  STAR Reading (English Learners) Fall-906 Winter-896 Spring-915  STAR Reading (SED students) Fall-977 Winter-980 Spring- 997  STAR Math (All Students) Fall-979 Winter-987 Spring-1008  STAR Math (English Learners) Fall-921 Winter-928 Spring-934  STAR Math (SED students) Fall-979 Winter-995 Spring-1006		(All Students) Fall +5 from baseline Winter +5 from baseline Spring +5 from baseline  STAR Reading (English Learners) Fall +5 from baseline Winter +5 from baseline Spring +5 from baseline  STAR Reading (SED students) Fall +5 from baseline Winter +5 from baseline Spring +5 from baseline  STAR Math (All Students) Fall +5 from baseline Winter +5 from baseline Spring +5 from baseline  STAR Math (English Learners)	3rd Grade: +74 4th Grade: +72 5th Grade: +75 6th Grade: +26 7th Grade: +21 8th Grade: +18  2024-25 STAR Data Unified Avg. Scale Score  STAR Reading (All Students) Fall: +32 Winter: +2 Spring: +13  STAR Reading (English Learners) Fall: +45 Winter: +5 Spring: +13  STAR Reading (SED students) Fall: +24 Winter: -7 Spring- +13  STAR Math (All Students) Fall: +15 Winter: +1 Spring: +8  STAR Math

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
					Fall +5 from baseline Winter +5 from baseline Spring +5 from baseline  STAR Math (SED students) Fall +5 from baseline Winter +5 from baseline Spring +5 from baseline 8th Grade: 5	(English Learners) Fall: +30 Winter: +20 Spring: -4  STAR Math (SED students) Fall: +12 Winter: +3 Spring- no change from baseline
1.17	% of books checked out of Library Source: Local Data Priority: 8- Other pupil outcomes	2023-24 Book Checkout Rates 0%	2024-25 Book Checkout rate was 82%		2027-28 Book Checkout Rates 50%	This metric has seen an 82% increase in books checked out of the library as tracked by library software.
1.18	Early Literacy Rates (STAR Early Lit) Math Avg. Scale Scores Reading Avg. Scale Scores Source: Local Data Priority: 8- Other pupil outcomes, local assessment data	23/24 From Kern Integrated Data System (KiDS, Spring) STAR Early Literacy Average Scaled Scores - 739  Socioeconomic Disadvantaged- 743  English Learners-712	24/25 From Kern Integrated Data System (KiDS, Spring) STAR Early Literacy Average Scaled Scores - 808  Socioeconomic Disadvantaged- 807		2027-28 From Kern Integrated Data System (KiDS, Spring) STAR Early Literacy Average Scaled Scores - 785  Socioeconomic Disadvantaged- 770	This Metric has seen 24/25 From Kern Integrated Data System (KiDS, Spring) STAR Early Literacy Average Scaled Scores - +69 Socioeconomic Disadvantaged- +64

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		23/24 From Kern Integrated Data System (KiDS, Spring) STAR Math Average Scale Scores- 1000	English Learners- 807		English Learners- 750	English Learners- +95
		Socioeconomic Disadvantaged- 1006	24/25 From Kern Integrated Data System (KiDS, Spring) STAR Math Average Scale Scores- 1008		2027-28 From Kern Integrated Data System (KiDS, Spring) STAR Math Average Scale Scores- 1050	24/25 From Kern Integrated Data System (KiDS, Spring) STAR Math Average Scale Scores- +8
		English Learners-933				Socioeconomic Disadvantaged- Maintain
		23/24 From Kern Integrated Data System (KiDS, Spring) STAR ELA Average Scale Scores- 985	Socioeconomic Disadvantaged- 1006		Socioeconomic Disadvantaged- 1030	English Learners- +1
		Socioeconomic Disadvantaged-984	English Learners- 934		English Learners- 975	24/25 From Kern Integrated Data System (KiDS, Spring)
		English Learners-896	24/25 From Kern Integrated Data System (KiDS, Spring) STAR ELA Average Scale Scores- 998		2027-28 From Kern Integrated Data System (KiDS, Spring) STAR ELA Average Scale Scores- 1000	STAR ELA Average Scale Scores- +13
			Socioeconomic Disadvantaged- 997		Socioeconomic Disadvantaged- 995	Socioeconomic Disadvantaged- +13
			English Learners- 915		English Learners- 940	English Learners- +19



## Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Progress was tracked through classroom observations using a district-designed tool for both designated and integrated English Language Development (ELD). The district focused on improving English proficiency and academic performance among English Learners. Recent upgrades to literacy spaces have boosted student engagement in reading and book circulation. The district plans to maintain current support services while expanding professional development opportunities to advance these goals.

During the 2024–25 school year, the LEA made significant progress in implementing its goals. Of the eight actions, four were fully implemented, while four faced partial implementations due to staffing, scheduling, or procurement issues. All actions were monitored through various data points, including PLC logs, CAASPP results, local assessments, and stakeholder surveys. Each action contributed to improving Tier 1 instruction and support for unduplicated pupils.

Fully Implemented Actions (1.1, 1.2, 1.3, 1.7): These actions were executed as planned. The Intervention Specialist (1.1) led to noticeable classroom changes and increased teacher confidence. Support Staff (1.2) received positive family feedback and a having the ability to hire 5 support staff our students showed improvements through small group instruction. Title 1 Staff (1.3) - Through the use of our federal Title I dollars we were able to employ staff to work directly with Title I students. Speech Pathologist (1.7) Having the ability to hire a speech pathologist we shared with a neighboring district has proved to be valuable to our students and families who need services. The speech pathologist also made valuable contributions in SST and IEP planning sessions and meetings.

Partially Implemented Actions (1.4, 1.5, 1.6, 1.8): Professional Development Support (1.4) utilized Local Support and KCSOS, but the budget for professional development was overestimated. Supplemental Materials (1.5) Due to the utilization of materials purchased in the prior year. Our supplemental materials expenditures were budgeted higher than needed for this current LCAP year. The Literacy Program (1.6) saw the completion of the elementary library, with plans to allocate remaining funds to the middle school library next year. Educational Technology (1.8) Due to anticipated growth in our district from a residential community we anticipated a higher student population. Delays in the project caused for growth in ADA to be delayed. We did not need to spend for educational technology at the level we anticipated.

Overall, the district demonstrated strong implementation capacity and a dedication to continuous improvement. This year's analysis will guide adjustments to enhance the fidelity and impact of future actions.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were material differences between Budgeted Expenditures and Estimated Actual Expenditures of the following actions during the 2024-25 school year. General Shafter School District conducted an analysis of material difference between Budgeted Expenditures and

Estimated Actual Expenditures. The total budgeted for LCAP Goal 1 was \$855,000. The estimated actual expenditures for LCAP Goal 1 was \$658,500. This is a difference of \$196,500.

The substantive differences are below:

1.4- Material Difference PD- utilized Local Support and KCSOS. Budget overestimated with professional development.

1.6- Materials came in less than expected. Elementary Library is complete and balance will move to the middle library for next year.

#### A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The district has seen measurable growth in student engagement and achievement, particularly among English Learners, following an increased emphasis on literacy and expanded access to physical books in school libraries. Educational technology has served as a valuable instructional resource, and the strategic allocation of resources toward staffing has played a critical role in improving student outcomes in the classroom.

The implemented actions under this goal collectively advanced General Shafter's efforts to strengthen Tier 1 instruction, improve academic outcomes, and provide targeted support to unduplicated student groups. Effectiveness was assessed using multiple local and state metrics, community feedback, and implementation monitoring. These data sources confirmed that most actions led to measurable improvements in instruction and targeted support, especially for unduplicated pupils.

The Intervention Specialist (Action 1.1) led to noticeable classroom changes and increased teacher confidence. Support Staff (Action 1.2) received positive family feedback and a having the ability to hire 5 support staff our students showed improvements through small group instruction. Action 1.3, Title I Staff was able to provide additional academic support to students. Action 1.4, professional development was effective by providing strategies to staff to help support implementation of standards based instruction. Action 1.5, provided additional supplemental materials to students that aligned with grade level support scaffolds and practice.

The Literacy Program (1.6) saw the completion of the elementary library, with plans to allocate remaining funds to the middle school library next year. Having the ability to hire a speech pathologist (action 1.7) we shared with a neighboring district has proved to be valuable to our students and families who need services. The speech pathologist also made valuable contributions in SST meetings. Action 1.8 helped support Tier 1 instruction with implementation of technology in the classroom.

All actions were deemed effective with the following metrics below:

CAASPP Data- Metric 1.3

Reading levels- Metric 1.14

Local Assessments- Metric 1.18

### Metric 1.3 – Academic Performance (2024 CA Dashboard)

- English Language Arts (ELA): Overall student performance remained stable (-2.7 points) and Socioeconomically Disadvantaged students maintained their scores (+1.8 points).
- Mathematics: Overall student performance declined slightly (-9.5 points) and Socioeconomically Disadvantaged students remained stable (-1.1 points).

#### -CAST (Science Data)

##### 5th Grade

All Students Met or Exceeded: +22.46%

Socioeconomically Disadvantaged Students Met or Exceeded: +19.64%

### Metric 1.14 – Renaissance STAR Reading & Accelerated Reader

- STAR Reading performance varied across grade levels:
- Increases in reading proficiency were observed in 2nd, 3rd, 5th, 6th, and 8th grades.
- Declines were observed in 4th and 7th grades.
- Accelerated Reader quiz completion showed higher engagement in lower grades (peaking in 3rd-5th grade) but declining in middle school.

#### STAR Data – Unified Avg. Scale Scores

##### Reading

- All Students: Improved from Fall (981) to Spring (998).
- English Learners: Slight improvement from Fall (906) to Spring (915).
- Socioeconomically Disadvantaged (SED) students: Grew from Fall (977) to Spring (997).

##### Mathematics

- All Students: Progressed from Fall (979) to Spring (1008).
- English Learners: Minor gains from Fall (921) to Spring (934).
- SED Students: Growth from Fall (979) to Spring (1006).

### Metric 1.18 – Kern Integrated Data System (KiDS)

This Metric has seen

24/25 From Kern Integrated Data System (KiDS, Spring)

STAR Early Literacy

Average Scaled Scores - +69

Socioeconomic Disadvantaged- +64

English Learners- +95

24/25 From Kern Integrated Data System (KiDS, Spring)

STAR Math Average Scale Scores- +8

Socioeconomic Disadvantaged- Maintain

English Learners- +1

24/25 From Kern Integrated Data System (KiDS, Spring)  
STAR ELA Average Scale Scores- +13  
Socioeconomic Disadvantaged- +13  
English Learners- +19

In addition to the metrics above, Professional Development Support (Action 1.4), Supplemental Material (Action 1.5) utilized Local metrics and had effectiveness with the following metrics:

Implementation of Standards (Walkthrough)- Metric 1.1 showed 100% of classrooms teaching priority standards.

Implementation of Standards (Walkthrough)- Metric 1.2 showed 100% of classrooms using ELD standards when appropriate.

The Literacy Program (1.6) saw the completion of the elementary library with an 82% increase the number of books checked out from previous year (Metric 1.17).

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Action 1.2 will expand its current intervention aide support by using \$221,000 in Learning Recovery Emergency Block Grant (LREBG) funds to enhance the effectiveness and reach of its existing LCFF-funded intervention program. This expanded action includes the following enhancements:

Extended Service Time:

LREBG funds will be used to increase the contracted hours for existing intervention aides, allowing them to provide targeted academic support during after-school tutoring and intersession programs. This extension increases instructional time for students requiring additional intervention in English Language Arts (ELA), Mathematics, and English Language Development (ELD).

Tier 2 Intervention Layer:

Intervention aides will implement Tier 2 small-group support using evidence-based instructional strategies tailored for English Learners (ELs), socioeconomically disadvantaged (SED) students, and foster youth. These services will focus on foundational reading, fluency, comprehension, number sense, and math problem-solving during designated RTI/MTSS blocks.

Professional Development for Aides:

A portion of LREBG funds will provide targeted professional development for intervention aides. Training will focus on culturally responsive teaching, academic language development, and small-group facilitation aligned with ESSA Tier 1 and Tier 2 interventions. This will ensure aides can deliver high-quality, differentiated instruction to students most impacted by learning loss.

Action 1.6 has shifted the library update to the Middle School as the Elementary project was completed.

All actions that have personnel also have adjustments to the budget due to increases or decreases in staffing, health and welfare benefits, and or decreases in overall budget allotment for each action that the district has adjusted due to decrease in LCFF funding.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

## Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Intervention Specialist	<p>The district will continue to employ an intervention specialist to provide supplemental support in reading, math and ELD. The specialist will utilize local data from classroom assessment to refine instruction and curriculum of all TIER 2 or TIER 3 student. The specialist will work and collaborate with all staff to implement necessary intervention to struggling students mastering grade level standards and close the achievement gap of English Learners, Low-Income, and any Foster Youth students.</p> <p>The Intervention Specialist will provide small group tutoring, mentorship and training for staff using supplemental curriculum tools, and timely data monitoring of students to staff and families.</p>	\$165,000.00	Yes
1.2	Support Staff	<p>The district will employ 5 intervention aides to assist the Intervention specialist and classroom teacher with reading, math and EL intervention. These instructional assistants will provide instructional support and small group instruction to English learner, Foster youth and pupils of low socio-economic status. The support works in coordination with the Intervention specialist to assist mastery of grade level standards including English Language Development.</p> <p>This action is supported by Learning Recovery Emergency Block Grant (LREBG) funds. Shafter Elementary School will expand its current academic intervention services by employing five instructional aides to support the Intervention Specialist and classroom teachers in delivering</p>	\$421,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
		<p>targeted academic and language development interventions for English Learners (ELs), foster youth, and socioeconomically disadvantaged (SED) students.</p> <p>LREBG funds totaling \$221,000 will enhance the effectiveness and reach of existing LCFF-funded supports through the following components:</p> <p>Extended Instructional Time: LREBG funding will expand contracted hours for intervention aides to provide after-school tutoring and intersession support, increasing the total amount of Tier 2 instructional time available for students struggling with grade-level content in ELA, Mathematics, and English Language Development (ELD).</p> <p>Tier 2 Intervention Layer: Intervention aides will deliver small-group, evidence-based instruction during designated RTI/MTSS blocks focused on foundational reading skills (phonics, fluency, comprehension), number sense, and problem-solving. Services are intentionally directed toward unduplicated student groups to accelerate progress toward grade-level proficiency.</p> <p>Professional Development: A portion of the LREBG funds will be used for targeted training for intervention aides. Topics will include culturally responsive instruction, academic language scaffolding, and strategies for small-group differentiation aligned with ESSA Tier 1 and Tier 2 interventions, ensuring aides are well-prepared to meet the diverse academic and language needs of students impacted by learning disruptions.</p> <p>Research Base: This action is aligned with Tier 1 and Tier 2 evidence-based practices identified in the ESSA Evidence-Based Practices organized by LREBG Allowable Use document. Studies from the National Center on Intensive Intervention, What Works Clearinghouse, and Institute of Education Sciences (IES) confirm that strategic small-group instruction, when delivered by trained personnel and paired with progress monitoring, is one of the most effective methods for accelerating learning among historically underserved student groups.</p>		

Action #	Title	Description	Total Funds	Contributing
		<p>Monitoring Metrics: Effectiveness will be measured using:</p> <ul style="list-style-type: none"> <li>-Local benchmark assessments in ELA and Math</li> <li>-Progress monitoring tools during MTSS/RTI cycles</li> <li>-Participation rates in after-school/intersession programs</li> <li>-Analysis of academic growth by student group (EL, SED, foster youth)</li> </ul> <p>Funding Details: \$221,000 in LREBG funds will support:</p> <ul style="list-style-type: none"> <li>-Expanded hours for five intervention aides</li> <li>-Implementation of Tier 2 services</li> <li>-Professional development for aides</li> <li>-After-school and intersession intervention programming</li> </ul>		
1.3	Title I Staff	<p>2 support staff will provide targeted small group instruction in Math and Reading to address skill gaps to master grade level standards. Individual student monitoring who are receiving support will be used to ensure students are on track to meet learning goals. Progress monitoring will be used from local and state assessments to track progress of students.</p> <p>Based on a Needs Assessment that Includes Performing Gaps identified in the Measuring and Reporting section above, General Shafter plans on using our allocated Title I funding to provide support staff for students who are struggling to meet grade level standards.</p>	\$65,000.00	No



Action #	Title	Description	Total Funds	Contributing
1.4	Professional Development Support	<p>The District will provide professional development to staff specializing in Mathematics, English Language Arts, Teacher Collaboration, and training/support to be identified as a model school (state and federal programs). Growth in these areas will be bolstered through mentoring practices. All teachers, with a particular focus on those teaching English Learners, SED students, and Foster Youth will be trained.</p> <p>Professional Development will involve a series of workshops, collaborative planning sessions, and peer observations aimed at providing teachers with the tools and strategies necessary to excel in their respective subjects. The professional development activities will be facilitated by expert educators and instructional coaches.</p> <p>PLCs will meet bi-weekly to analyze student data, share effective instructional strategies, and plan interventions for struggling learners. Special focus will be given to data-driven decision-making to tailor instruction that meets the diverse needs of students, particularly those in identified subgroups.</p> <p>PLCs will include teachers, Coaches, and Administrators focused on learning what students should be expected to learn and do, how students will learn using common formative assessments, what staff will do when students do not learn essential standards, and what staff will do when students do learn essential standards. Teams will identify trends, celebrate successes, and develop action plans for areas needing improvement.</p> <p>Professional Development Includes:  Site Stipends  Sub Release Time  Consultant Training Fees  Material and Supplies  Supplemental Hourly Wages  Material and Supplies</p>	\$120,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
<b>1.5</b>	Purchasing Supplemental Materials, Curriculum and Assessment tools.	General Shafter will purchase supplemental resources in the area of math, reading, and ELD. Resources are intended to obtain quality data to provide services for better outcomes in grade level mastery of the standards and to support language acquisition. The supplemental materials and resources will be used for academic intervention and be provided to our English Learners.	\$15,000.00	Yes
<b>1.6</b>	Literacy Program	<p>General Shafter will create a literacy program that will include the modernized space, book checkout software, furniture, books and classified staff to maintain the space and book inventory. This program will address the needs of our students who are not reading at their grade level. According to state data, parents groups and teachers. Literacy needs to become more of a focus for our students. Reading needs to be made fun and engaging. Family literacy will be promoted by having our literacy space open in the evenings as well as specific literacy events during and after school hours to promote reading.</p> <p>General Shafter will renovate and modernize the school library to create an inviting and engaging space for students to check out books. This will include designing and implementing a renovation plan that includes updated decor, comfortable seating areas, and dedicated reading nooks to encourage students to spend time in the library. Updates to book collection to cater to different reading levels and interest for students will be completed by 2 staff responsible for supporting students, managing the book checkout system, organizing reading events, and providing literacy support as needed. Family literacy will be promoted by having our literacy space open in the evenings as well as specific literacy events during and after school hours to promote reading.</p>	\$200,000.00	Yes
<b>1.7</b>	Speech Pathologist	General Shafter will hire one part-time District Speech Pathologist to monitor the Response to Intervention Program, and to provide additional support to students, families, and staff in the area of School Attendance and Reading.	\$85,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
		The Speech Pathologist will conduct comprehensive speech and language assessments to identify specific needs and develop individualized intervention plans for students. Targeted speech and language therapy in individual and small group settings will be used to address specific communication needs.		
<b>1.8</b>	Educational Technology	General Shafter will enhance Tier 1 instruction by providing comprehensive technology support that aligns with state standards and supports differentiated instruction. This initiative includes integrating technology resources into the existing curriculum, offering additional practice and enrichment opportunities for students, updating software and hardware for staff and students and implementing data platforms to support informed decision-making during team meetings	\$50,000.00	Yes

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
2	Communicate district resources and opportunities for parent training along with students, staff, and the community by providing services and personnel to further open lines of communication fostering a safe and welcoming educational environment through which all stakeholders are actively engaged in an equitable learning process. Create a school climate that is conducive while engaging all students in the learning process and promotes school attendance.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 3: Parental Involvement (Engagement)
Priority 5: Pupil Engagement (Engagement)
Priority 6: School Climate (Engagement)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

<p>Attendance:</p> <p>Over the past few years our district has had issues with school attendance, especially in the area of Excessive Excused absences, a significant portion of the population has been identified as Chronically Absent. Our District has implemented Character Counts as a resource to build off of and deter absenteeism, along with incentives for good attendance. We have shown growth in attendance in the 2024-25 school year. We desire to build and have even higher attendance rates over the next 3 years. Our staff and administration agree we will create a detailed incentive program for students who are at school. Special days, field trips, awards etc. will all be included in the program. Administration agrees the revival of Character Counts/PBIS will be a catalyst to seeing success. Parents, Staff and Administration agree there needs to be an emphasis on healthy bodies. Many students have "spent to much time in front of their screens" and need to exercise more. We anticipate a robust PE program schoolwide will help with student illness and ultimately with absence rates.</p> <p>Attendance Rate</p> <p>All Students Year to date Attendance Rate 96%, overall increase of 1% from the previous year.</p> <p>English Learners- 95.00%, maintained from the previous year.</p> <p>Socioeconomic Disadvantaged Rate 96%, maintained from the previous years.</p> <p>Chronic Absenteeism Rate</p> <p>All Students- 10.93%,</p> <p>English Learners- 10.42%</p> <p>Socioeconomic Disadvantaged Rate- 10.26%</p>
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#### School Climate:

Stakeholder input overwhelmingly gave our district and site administration high marks for their ability to communicate, especially using the resource ParentSquare to keep them informed of happenings in our district. Students and families feel safe at school and feel the facilities are well taken care of and sanitized regularly. Administration has indicated the continued need for a psychologist to provide physical, social emotional, and mental health services based upon responses indicating a need in our district survey. Our district safety plan actions utilizing personnel and programs funded through LCAP will promote a safe environment. Go Guardian continually is being purchased and implemented to indicate real-time access to student engagement and oversight of use of technology in appropriate manners. We continue to evaluate and upgrade our facilities and technology to keep our students and staff safe.

#### Parent Stakeholder:

Through parent stakeholder surveys meaningful communication and conversations to promote expanding engagement have been a topic of all stakeholder input sessions. Basic implementation of skills, strategies, and communication is a priority of our district. Parents have indicated their desire to be educated regarding the education system and terminologies. Basic implementation of training in the area of skill, strategies and the importance of daily school attendance are reasons why this goal was created.

#### Student Survey Input:

Survey data indicates many students feel engaged or have a sense of school pride.

#### Administration:

Administration feels, if proper training for parents were to be in place, then family engagement would improve. Administration will meet on a regular basis to answer questions; a trained professional will offer resources and guidance in areas of need as presented by parents. Many of our parents in need are Spanish speaking and we need to provide translation services for such meeting and conversations. Advisory group will be vital throughout our district while also identifying specific needs of groups. Personnel, programs, and outreach materials will be necessary to promote tools for advocacy and support independence and interdependence, as opposed to codependence, throughout the school community and stakeholders.

We plan to improve communication and a positive school environment through the actions within this goal. The actions are designed and intended to help support and improve school climate. General Shafter will measure progress towards our goal utilizing the metrics identified below

State Priorities used in Goal #2

1, 3, 5, 6, 8

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	% of teachers appropriately assigned and fully credentialed Source: Local Data and DataQuest Priority 1(a): Basic Services-Teachers appropriately assigned and full credentialed for assignment.	2023-24 From the California Dashboard Local Indicators self-reflection tool shows 100% are fully credentialed and assigned appropriately. 2022 Teaching Assignment Monitoring Outcomes 90%-Clear Credential 10%-Intern 0%- Ineffective	2024-25 From the California Dashboard Local Indicators self-reflection tool shows 100% are fully credentialed and assigned appropriately.  Teaching Assignment Monitoring Outcomes 80%-Clear Credential 20%-Intern 0%- Ineffective		2026-27 From the California Dashboard Local Indicators self-reflection tool will show 100% are fully credentialed and assigned appropriately 2026 Teaching Assignment Monitoring Outcomes 100%-Clear Credential 0%-Intern 0%- Ineffective	This metric indicated a 10% margin from our baseline in from our clear credential teaching assignments. Teaching Assignment Monitoring Outcomes Clear Credential-Divide of 10% Intern-Increase of 10% Ineffective-Maintain
2.2	% of students with access to standards aligned material.  Source: Local Data Priority 1(b): Pupils access to standards aligned materials.	2023-24 From the California Dashboard Local Indicators self-reflection tool and our data source is using our textbook inventory database, 100% of students have access to standards aligned materials.	2024-25 From the California Dashboard Local Indicators self-reflection tool and our data source is using our textbook inventory database, 100% of students have access to standards aligned materials.		2026-27 From the California Dashboard Local Indicators self-reflection tool, 100% of students will have access to standards aligned materials.	Maintain Baseline. No Difference.
2.3	Rating Scale (Exemplary, Good, Fair, Poor) from FIT Report Source: Local Data	2023-24 Facilities have an overall rating of "Exemplary" as indicated on FIT Report.	2024-25 Facilities have an overall rating of "Exemplary" as		2026-27 General Shafter Facilities will have an overall rating of "Exemplary" as	Maintain Baseline. No Difference.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Priority 1(c): School facilities maintained and in good repair.		indicated on FIT Report.		indicated on FIT Report.	
2.4	% of parents actively engaged in parent trainings Source: Local Data Priority: #3- Parent Involvement (A) Efforts to seek parent input in making decisions for district and school sites.	Based off of data collected from local surveys, sign in sheets.  2023-24 0% of our families are engaged in parent training offered by General Shafter School District	Based off of data collected from local surveys, sign in sheets.  2024-25 12% of our families are engaged in parent training offered by General Shafter School District		2026-27 20% of our families will be engaged in parent training offered by General Shafter School District	Based off of data collected from local surveys, sign in sheets.  2024-25 there was a +12% of our families are engaged in parent training offered by General Shafter School District
2.5	% of parent communication in programs for Low Income, English Learners, and Foster Youth. Source: Local Data Priority: #3- Parent involvement (B) How district promotes participation of parents for unduplicated pupils	Based off of data collected from local surveys, sign in sheets.  In 2023-24 using local communication tools (emails, flyers, phone tree service) 100% of all parent engagement opportunities were advertised and delivered to unduplicated students and families.	Based off of data collected from local surveys, sign in sheets.  In 2024-25 using local communication tools (emails, flyers, phone tree service) 100% of all parent engagement opportunities were advertised and delivered to unduplicated students and families.		2026-27 General Shafter will continue using local communication tools (emails, flyers, Pare Square) 100% of all parent engagement opportunities will be advertised and delivered to unduplicated students and families.	Maintain Baseline. No Difference.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.6	% of parent communication in programs for students with exceptional needs Source: Local Data Priority: #3- Parent Involvement (C) How district promotes participation of parents for pupils with exceptional needs.	Based off of data collected from local surveys, sign in sheets.  In 2023-24 Using local communication tools (emails, flyers, phone tree service) 100% of all parents engagement opportunities were advertised and delivered to Students with Disabilities and families.	Based off of data collected from local surveys, sign in sheets.  In 2024-25 Using local communication tools (emails, flyers, phone tree service) 100% of all parents engagement opportunities were advertised and delivered to Students with Disabilities and families.		2026-27 General Shafter will continue using local communication tools (emails, flyers, Pare Square) 100% of all parent engagement opportunities will be advertised and delivered to Students with Disabilities and families.	Maintain Baseline. No Difference.
2.7	Attendance Rate Source: CalPads and KiDS Priority 5 (a): School attendance rates	According to CALPADS and Local Data, the District's Attendance Rate for 2023-24 was 94.4%.  2023-24 KiDS Data All Students-94.46% EL-94.12% SED-94.62%	According to CALPADS and Local Data, the District's Attendance Rate for 2024-25 was 95.58%.  2024-25 KiDS Data All Students-96% EL-95% SED-96%		2026-27 According to CALPADS and Local Data, the District's Attendance Rate will be above 94%  206-27 KiDS Data All Students-94% or higher EL-94.6% or higher SED-94.7% or higher	According to CALPADS and Local Data, the District's Attendance Rate for 2024-25 increased to 95.58%.  2024-25 KiDS Data All Students-1.5% increase EL-1% increase SED-1.4% increase



Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.8	Chronic Absenteeism Rate Source: Ca Dashboard Priority 5 (b): Chronic absenteeism rates	Absenteeism rate on the 2023 CA Dashboard is: <ul style="list-style-type: none"> <li>• 40% for all students. (Yellow)</li> <li>• 48.9% for English Learners (Red)</li> <li>• 42.9% Socioeconomically Disadvantaged (Orange)</li> <li>• 33.3% White (Orange)</li> </ul>	Absenteeism rate on the 2024 CA Dashboard is: <ul style="list-style-type: none"> <li>• 19.2% for all students. (Yellow)</li> <li>• 23.3% for English Learners (Orange)</li> <li>• 18.1% Socioeconomically Disadvantaged (Yellow)</li> <li>• 9.5% White (Green)</li> </ul>		2026-27 District's Chronic Absenteeism Rate is The Chronic Absenteeism rate on the CA Dashboard will be: <ul style="list-style-type: none"> <li>• 30% for all students. (Yellow)</li> <li>• 45% for English Learners (Red)</li> <li>• 40% Socioeconomically Disadvantaged (Orange)</li> <li>• 30% White (Orange)</li> </ul>	The metric changed for Absenteeism rate on the 2024 CA Dashboard is: <ul style="list-style-type: none"> <li>• 20% decrease for all students. (Yellow)</li> <li>• 50% decrease for English Learners (Orange)</li> <li>• 20% decrease Socioeconomically Disadvantaged (Yellow)</li> <li>• 30% decrease White (Green)</li> </ul>
2.9	Middle School Drop-Out Rate Source: Local Data Priority 5 (c): Middle school drop-out rates	According to Dataquest, the middle school drop-out rate is 0 in 2023-24	According to Dataquest, the middle school drop-out rate is 0 in 2024-25		2026-27 According to Dataquest, the middle school drop-out rate will be 0.	This metric has had no change from baseline. Middle school dropout rate is 0.
2.10	Priority 5 (d): High school drop-out rates	N/A	N/A		N/A	N/A

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	N/A					
2.11	Priority 5 (E): High school graduation rates  N/A	N/A	N/A		N/A	N/A
2.12	Suspension Rate and Referral Rate Source: CA Dashboard Priority 6 (a): Pupil suspension rates	According to the 2023 California Dashboard, the District's Suspension Rate for was 0.5%. As measured by our Student Information System, the referral rate was 1.94%.	According to the 2024 California Dashboard, the District's Suspension Rate for was 1.9%. As measured by our Student Information System, the referral rate was 14.41% .		2026-27 According to the California Dashboard, the District's Suspension Rate will be 0.5%. As measured by our Student Information System, the referral rate will be 1.5% or less.	According to the 2024 California Dashboard, the District's Suspension Rate increased by 1.4% As measured by our Student Information System, the referral rate increased by 12.47%
2.13	Expulsion Rate Source: Local Data Priority 6 (b): Pupil expulsion rates	Local Data reflects that the District's Expulsion Rate for 2023-24 was 0.	Local Data reflects that the District's Expulsion Rate for 2024-25 was 0.		2026-27 Local Data will reflect that the District's Expulsion Rate will be 0.	This metric has had no change. The district expulsion rate is 0.
2.14	% of student who agree or strongly agree with school connectedness Source: Local Data Priority 6 (c): Other local measures on sense of safety and school connectedness	2023-24 Based on the Local Measurement of Student Connectedness Survey, the following percentages Agree or Strongly Agree with the following statements.	2024-25 Based on the Local Measurement of Student Connectedness Survey, the following percentages Agree		2026-27 Based on the Local Measurement of Student Connectedness Survey, the following percentages Agree	2024-25 Based on the Local Measurement of Student Connectedness Survey, the following percentages

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		81% I feel like it is easy to talk with teachers/staff at this school.	or Strongly Agree with the following statements.		or Strongly Agree with the following statements.	Remained the same at 81% I feel like it is easy to talk with teachers/staff at this school.
		87% I feel like my teachers and school staff care about me.	81% I feel like it is easy to talk with teachers/staff at this school.		85% I feel like it is easy to talk with teachers/staff at this school.	Decreased by 7% I feel like my teachers and school staff care about me.
		81% If I am absent, I feel like there is a teacher or some other adult at school who will notice my absence.	80% I feel like my teachers and school staff care about me.		89% I feel like my teachers and school staff care about me.	Increased by 3% If I am absent, I feel like there is a teacher or some other adult at school who will notice my absence.
		38% I regularly attend and participate in school-sponsored events, such as school dances, sporting events, student performances, or other school activities.	84% If I am absent, I feel like there is a teacher or some other adult at school who will notice my absence.		85% If I am absent, I feel like there is a teacher or some other adult at school who will notice my absence.	Increased by 4% I regularly attend and participate in school-sponsored events, such as school dances, sporting events, student performances, or other school activities.
		52% There are lots of chances for students at this school to get involved in sports, clubs, and other school activities outside of class.	42% I regularly attend and participate in school-sponsored events, such as school dances, sporting events, student performances, or other school activities.		40% I regularly attend and participate in school-sponsored events, such as school dances, sporting events, student performances, or other school activities.	Increased by 1% There are lots of
		84% I feel like I belong when I am at school.	53% There are lots of chances for students at this		55% There are lots of chances for students at this	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			<p>school to get involved in sports, clubs, and other school activities outside of class.</p> <p>78% I feel like I belong when I am at school.</p>		<p>school to get involved in sports, clubs, and other school activities outside of class.</p> <p>85% I feel like I belong when I am at school.</p>	<p>chances for students at this school to get involved in sports, clubs, and other school activities outside of class.</p> <p>Decreased by 6% I feel like I belong when I am at school.</p>
2.15	<p>Priority 8: Pupil Outcomes addresses pupil outcomes, if available, for courses described under Section 51210 and 51220(a)-(i), as applicable.</p> <p>Source: Local Data Based on PFT testing</p>	<p>Based on PFT testing during the 2023-2024 school year, Physical Fitness Scores were. (recorded as % in Health Fitness Zone)</p> <p>Aerobic Capacity 5th Grade 100% 7th Grade 94%</p> <p>Abdominal Strength 5th Grade 100% 7th Grade 94%</p> <p>Trunk Extension 5th Grade 100% 7th Grade 94%</p> <p>Upper Body Strength 5th Grade 94% 7th Grade 94%</p> <p>Flexibility</p>	<p>PENDING: Based on PFT testing during the 2024-25 school year, Physical Fitness Scores were. (recorded as % in Health Fitness Zone)</p> <p>Aerobic Capacity 5th Grade 100% 7th Grade 100%</p> <p>Abdominal Strength 5th Grade 100% 7th Grade 100%</p> <p>Trunk Extension 5th Grade 100% 7th Grade 100%</p> <p>Upper Body Strength 5th Grade 100% 7th Grade 100%</p>		<p>2026-27 The target PFT testing, Physical Fitness Scores will be . (recorded as % in Health Fitness Zone)</p> <p>Aerobic Capacity 5th Grade 100% 7th Grade 100%</p> <p>Abdominal Strength 5th Grade 100% 7th Grade 100%</p> <p>Trunk Extension 5th Grade 100% 7th Grade 100%</p> <p>Upper Body Strength 5th Grade 100%</p>	<p>Based on PFT testing during the 2024-25 school year, Physical Fitness Scores were. (recorded as % in Health Fitness Zone)</p> <p>Aerobic Capacity 5th Grade 100% 7th Grade 100%</p> <p>Abdominal Strength 5th Grade 100% 7th Grade 100%</p> <p>Trunk Extension 5th Grade 100% 7th Grade 100%</p> <p>Upper Body Strength 5th Grade 100%</p>

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		5th Grade 100% 7th Grade 94%	Upper Body Strength 5th Grade 100% 7th Grade 100%  Flexibility 5th Grade 100% 7th Grade 100%		7th Grade 100%  Flexibility 5th Grade 100% 7th Grade 100%	Upper Body Strength 5th Grade 100% 7th Grade 100%  Flexibility 5th Grade 100% 7th Grade 100%

## Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Our district enhanced communication of resources and parent training opportunities by consistently using ParentSquare, identified in parent surveys as the preferred communication method. We successfully provided services and staffing to maintain open communication and promote a safe, inclusive, and welcoming educational environment. DELAC meetings played a key role in engaging our English Learner community, keeping families informed and involved in decision-making. Through targeted attendance campaigns and the implementation of Positive Behavioral Interventions and Supports (PBIS), the district fostered a positive school climate that encouraged student engagement, regular attendance, and equitable involvement of all stakeholders.

During the 2024–25 school year, the LEA made significant progress in implementing actions tied to this goal. Out of seven actions, three were fully implemented, and four were partially implemented due to staffing, scheduling, or procurement constraints. All actions were monitored through various data points, including surveys, logs, attendance data (KiDS), and local assessments.

During the 2024–25 school year, Action 2.1 was fully implemented across the district as planned. The district prioritized communication and school climate as key strategies to address chronic absenteeism, improve attendance, and create a more inclusive and welcoming environment for all educational partners.

### Full Implementation Highlights:

A district-wide attendance awareness campaign was launched and sustained throughout the year. Messaging included multilingual outreach through newsletters, social media, and family engagement nights focused on the academic and social impacts of regular school attendance.

All school sites adopted and implemented an incentive-based attendance program, including recognition assemblies, classroom competitions, and individual student rewards tied to attendance benchmarks. These efforts were supported by site attendance teams who tracked data and celebrated student progress monthly.

The Character Counts program was introduced at every site. Staff received initial and follow-up professional development, and implementation teams met regularly to align the program's core pillars with site-level PBIS and school climate initiatives. Teachers embedded character education into weekly lessons, and the principles were reinforced during assemblies and through visual displays.

A real-time attendance monitoring system was successfully rolled out. Staff received training on data interpretation and intervention protocols. Attendance data was reviewed weekly at the district and site levels to identify trends and trigger tiered interventions, particularly for English Learners and other student groups at risk.

#### Successes and Impact:

Initial data shows a positive trend in attendance rates, especially among English Learners and students with prior high absenteeism. Chronic absenteeism rates decreased, with early indicators showing movement out of the red performance level on the California School Dashboard.

Feedback from families and students through climate surveys reflected an increased awareness of the importance of attendance and stronger school-home partnerships.

The integration of Character Counts contributed to a more positive school climate, helping foster respectful, safe, and engaging learning environments aligned with the district's broader equity and engagement goals.

#### Conclusion:

Action 2.1 was implemented as designed and supported measurable progress toward the district's goal to foster a welcoming, engaging, and equitable learning environment. The district's systematic approach—combining outreach, incentives, character education, and data-driven intervention—has laid a solid foundation for sustained improvement in attendance and engagement for all students, particularly those most impacted by chronic absenteeism.

Action 2.2—Maintain Modern Classroom Learning Environment—was partially implemented as planned. This action was designed to enhance the physical learning environment across General Shafter School District by updating classroom furniture and purchasing instructional equipment that supports student engagement, collaboration, and hands-on learning. The action was not fully implemented due to lower-than-anticipated student enrollment growth. As a result, fewer classrooms required immediate upgrades than originally projected. This allowed the district to scale back purchases and focus on targeted areas of greatest need, rather than initiating large-scale updates districtwide.

Additionally, facilities planning timelines were adjusted based on updated demographic data, shifting some purchases and upgrades to the 2025–26 school year to align with revised space utilization forecasts.

Action 2.3—Performing and Media Arts—was partially implemented due to the departure of the performing arts teacher mid-year. This action was designed to introduce students to music, singing, and visual arts with the goals of enriching the learning experience, increasing student engagement, and improving attendance—especially among English Learners and Low-Income students, two groups identified through the California School Dashboard as needing targeted intervention for chronic absenteeism.

#### Implementation Highlights:

From the beginning of the school year through January, the program successfully delivered weekly performing and media arts instruction to students in grades TK–8. Lessons focused on foundational music skills, singing, movement, and basic media arts integration.

The program incorporated cross-curricular connections, with classroom teachers collaborating to link artistic expression to academic content.

Student participation rates were high during the first semester, and anecdotal reports indicated increased excitement and engagement on days when arts instruction occurred.

#### Substantive Differences from the Original Plan:

In January, the performing arts teacher resigned, resulting in the discontinuation of direct instruction for the remainder of the year. Despite efforts to find a qualified replacement, the district was unable to hire a new teacher mid-year due to candidate shortages and timing.

Consequently, planned performances and schoolwide art showcases were canceled or significantly scaled back, limiting the visibility and sustained impact of the program.

Action 2.4—School Psychologist—was fully implemented as planned. This action was developed in direct response to the district’s identified need to improve student well-being, address trauma-related barriers to learning, and reduce chronic absenteeism rates, particularly among English Learners and Socioeconomically Disadvantaged students, who are highlighted in red on the California School Dashboard for chronic absenteeism.

#### Implementation Highlights:

The district successfully hired and onboarded a licensed school psychologist who provided consistent, targeted support across the school year.

The psychologist delivered individual and group counseling services for students identified as experiencing trauma or chronic stress, with referrals coming from teachers, counselors, and administrators.

Weekly SEL (Social-Emotional Learning) sessions were conducted in classrooms districtwide, reaching students in grades TK–8. These sessions focused on the development of self-awareness, emotional regulation, empathy, communication, and responsible decision-making.

#### Professional Learning and Family Engagement:

The psychologist led professional development workshops for teachers focused on trauma-informed practices and SEL integration. Over 90% of instructional staff participated in at least one training, and post-training surveys indicated improved confidence in recognizing and responding to student emotional needs.

The psychologist also organized parent education sessions on topics such as understanding trauma's impact on learning and how families can support emotional wellness at home. Participation was strong among English Learner families, thanks in part to translation support and targeted outreach.

#### Monitoring and Collaboration:

The psychologist collaborated regularly with site leadership and the Multi-Tiered System of Support (MTSS) team to review student progress, monitor behavioral and attendance data, and adjust intervention strategies in real time.

This collaboration supported earlier identification of at-risk students and more coordinated responses across counseling, behavior support, and academic interventions.

#### Outcomes and Successes:

Early indicators suggest a decrease in chronic absenteeism rates among students who received direct support, particularly among English Learners and students from low-income households.

School climate surveys showed improvements in students' sense of belonging and safety, which are critical factors in promoting regular attendance and academic engagement.

Teachers reported a greater ability to support students' emotional needs, contributing to more positive and responsive classroom environments.

Action 2.5 – Parent Engagement was fully implemented during the 2024–25 school year. This action focused on strengthening the partnership between families, schools, and the broader community by offering monthly and annual training sessions designed to support parents' understanding of educational priorities and empower them to support student learning at home.

#### Implementation Highlights:

The district successfully conducted a series of monthly workshops and informational sessions on topics such as understanding grade-level expectations, supporting homework routines, navigating online tools (e.g., parent portals, communication apps), and accessing intervention and enrichment services.



Annual engagement events included a Back-to-School Curriculum Night, Literacy and Math Family Nights, and College and Career Readiness workshops, each drawing strong attendance from families across all student groups, particularly those of English Learners and low-income students.

All sessions were offered in multiple languages and were scheduled at flexible times (day and evening) to maximize access and remove barriers to participation.

#### Resources and Supports:

Supplemental materials—including multilingual take-home packets, instructional handouts, and digital resources—were provided at each event to reinforce key concepts and support families in continuing learning at home.

Additional staff were assigned to support coordination, translation, childcare, and follow-up with families, ensuring a welcoming and supportive environment during each engagement opportunity.

#### Successes and Outcomes:

Parent attendance and feedback improved significantly compared to the previous year, with families reporting higher levels of confidence in supporting their children's learning.

Increased participation among historically underserved families contributed to stronger school-family partnerships and improved communication between home and school.

Teachers and school leaders noted an increase in family-initiated outreach and a deeper level of collaboration during student support meetings and parent-teacher conferences.

#### Conclusion:

Action 2.5 was fully implemented and successfully advanced the district's efforts to foster a school climate that is inclusive, responsive, and focused on equity. By building the capacity of families to engage in their children's education, the district strengthened its broader goal of creating a safe and supportive learning environment that promotes student attendance, engagement, and academic success.

Action 2.6 – Educational Field Trip Experiences was partially implemented during the 2024–25 school year. This action was designed to increase student interest and participation in learning by providing access to immersive, real-world educational experiences beyond the classroom. General Shafter School District aimed to engage students through visits to local museums, science centers, historical sites, and other learning institutions to deepen academic connections and increase engagement, particularly for students who may not otherwise have these opportunities.

#### Implementation Highlights:

The district successfully coordinated several field trips throughout the year for students in various grade levels. These included visits to a local science discovery center, agricultural education sites, and a historical museum aligned to the state history-social science curriculum.

Teachers reported high levels of student enthusiasm and engagement during and after trips, and classroom activities were integrated to support pre- and post-visit learning.

Sites worked to ensure equitable access by prioritizing participation of English Learners and low-income students, providing transportation and covering all related costs for families.

#### Substantive Differences from the Original Plan:

The total number of field trips taken was fewer than originally projected due to scheduling conflicts, staffing constraints, and limited availability at some educational venues, especially during peak seasons.

As a result, overall expenditures were lower than budgeted, and not all planned student groups were able to participate in off-site experiences.

#### Challenges:

Staff availability and substitute coverage limited the ability to coordinate multiple grade-level field trips simultaneously.

Some planned locations had restricted group sizes or limited availability, requiring rescheduling or cancelation of trips.

#### Successes:

The field trips that were conducted had a clear academic focus and were integrated into standards-based instruction. Feedback from students and teachers confirmed increased motivation and deeper understanding of the content covered.

For many students—especially English Learners—these experiences provided hands-on, language-rich environments that supported both academic learning and language development.

#### Conclusion:

Although the number of trips was fewer than anticipated, Action 2.6 was implemented effectively where feasible and contributed meaningfully to student engagement and learning. The district will carry over unused funds to expand the number and variety of field trips offered in the 2025–26 school year, with earlier planning and coordination to address logistical challenges. The district remains committed to providing equitable access to experiential learning opportunities that support academic achievement and a rich, engaging school experience.

Physical Education Program and Instructor was partially implemented during the 2024–25 school year. This action supported the district's goal to develop healthy students, improve physical fitness outcomes, and promote equitable access to physical activity—particularly for Low-

Income students, English Learners, and Foster Youth, who may face barriers to regular participation in physical education and extracurricular athletics.

#### Implementation Highlights:

A credentialed Physical Education (PE) teacher was hired and began the school year with daily instruction across grade levels, delivering standards-aligned lessons focused on physical fitness, motor skills, teamwork, and health education.

The program emphasized inclusive practices and provided additional support and encouragement for students who historically have lower levels of physical activity, including English Learners and students from low-income backgrounds.

During the first semester, the PE teacher also organized weekly after-school fitness clubs and helped coordinate schoolwide physical activity events that promoted student participation and encouraged a culture of wellness.

#### Substantive Differences from the Original Plan:

In January, the PE teacher resigned unexpectedly, resulting in a disruption to the continuity of the program. While classroom teachers temporarily facilitated basic physical activity routines, the standardized PE curriculum was not fully delivered during the second half of the year.

As a result, planned expansion of extracurricular offerings, such as fitness challenges and organized schoolwide athletic events, were postponed or significantly scaled back.

#### Challenges:

Recruiting a qualified replacement mid-year proved difficult due to the limited applicant pool and timing.

The sudden transition also impacted consistency in fitness instruction, particularly in monitoring progress toward student outcomes on state fitness assessments.

#### Successes:

Despite the shortened implementation period, students benefitted from structured PE instruction for the majority of the school year. Teacher feedback noted increased student enthusiasm for physical activity, improved participation from English Learners, and more inclusive play and teamwork behaviors on the playground.

The first-semester after-school activities were well-attended and received positively by both students and families, reinforcing the potential of PE programming to contribute to school connectedness and attendance.

#### Conclusion:

Although Action 2.7 was only partially implemented due to staffing challenges, it still had a meaningful impact during the period it was active. The district remains committed to maintaining a robust PE program and will prioritize early recruitment for the 2025–26 school year to ensure full-year coverage. Strengthening physical education is essential to student health, engagement, and equity, and will remain a key element of the district's broader school climate and wellness goals.

Overall, the district demonstrated strong implementation capacity and a commitment to continuous improvement. The analysis of this year's actions will inform refinements to enhance fidelity and impact, particularly in areas parent engagement, physical education program and the arts.

#### An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were material differences between Budgeted Expenditures and Estimated Actual Expenditures of the following actions during the 2024-25 school year. General Shafter School District conducted an analysis of material difference between Budgeted Expenditures and Estimated Actual Expenditures. The total budgeted for LCAP Goal 2 was \$400,000. The estimated actual expenditures for LCAP Goal 2 was \$145,773. This is a difference of \$254,227.

2.1 Attendance Campaign- Overestimated material and supply cost for Attendance campaign. Many of the program materials were already purchased in prior years and our attendance campaign did not need as much cost that was projected.

2.2 General Shafter anticipated more growth with enrollment and it did not happen. We expect this growth to happen with the new Tejon Ranch Casino coming in the 2025-26 School Year.

2.3 Art- Performing Art teacher did not complete a full year and left in January, therefore we did not expend all the budget that was planned.

2.6- Less field trips and cost were reduced than estimated budget.

2.7 Physical Education - Looking ahead, the district plans to strengthen its physical education program. Due to staffing shortages, the program was not able to operate as originally intended during the current year.

#### A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Our district was effective in implementing Positive Behavioral Interventions and Supports (PBIS) and conducting a successful attendance campaign. Students responded positively and were motivated by recognition and rewards for good behavior and consistent attendance. They also benefited from the district's modern learning facilities and welcoming school environments. Looking ahead, the district plans to strengthen its physical education program. Due to staffing shortages, the program was not able to operate as originally intended during the

current year.

The implemented actions under this goal collectively advanced Maricopa's efforts to strengthen Tier 1 instruction, improve academic outcomes, and provide targeted support to unduplicated student groups. Effectiveness was assessed using multiple local and state metrics, community feedback, and implementation monitoring. These data sources confirmed that most actions led to measurable improvements in instruction and targeted support, especially for unduplicated pupils.

Actions (2.1) Attendance Campaign, (2.3) Performing and Media Arts, (2.4) School Psychologist, (2.6) Educational Field Trip Experience, and (2.7) Physical Education program and instructor were all deemed effective with the following metrics below:

Attendance Rates (Metric 2.7) - Attendance Rate (Metric 2.7): Increased to 95.58% overall. Specific student groups saw slight improvements:

- All Students: +1.5%
- English Learners: +1%
- Socioeconomically Disadvantaged: +1.4%

Chronic Absenteeism Rates (Metric 2.8)- Absenteeism Rate (Metric 2.8, CA Dashboard):

- 20% decrease for all students (Yellow)
- 50% decrease for English Learners (Orange)
- 20% decrease for Socioeconomically Disadvantaged (Yellow)
- 30% decrease for White students (Green)

Student Connectedness Surveys (Metric 2.14)- Student Connectedness (Metric 2.14):

- 81% feel comfortable talking to staff (no change).
- 7% decrease in students feeling cared for by teachers/staff.
- 3% increase in students feeling noticed when absent.
- 4% increase in participation in school-sponsored events.
- 1% increase in students engaging in extracurricular activities.
- 6% decrease in students feeling a sense of belonging.

The district maintained strong performance in several key areas, including teaching assignments (80% clear credentialed), student access to standards-aligned materials (100%), and an exemplary FIT rating. Parent engagement remained steady, with 12% of families participating in training and all engagement opportunities being advertised. Attendance improved to 95.58%, and absenteeism rates showed declines across all student groups. The middle school dropout rate stayed at 0%, while suspension and referral rates increased slightly. Student connectedness showed mixed results, with some increases in engagement but declines in feelings of belonging and care from staff. Physical fitness scores were strong, with 100% of 5th and 7th graders meeting benchmarks in all tested areas.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Our district plans to make no changes to the planned goal, metrics, target outcomes or action for the coming year. All actions that have personnel also have adjustments to the budget due to increases or decreases in staffing, health and welfare benefits, and or decreases in overall budget allotment for each action that the district has adjusted due to decrease in LCFF funding.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

## Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Attendance Campaign and Incentive Program, Character Counts/PBIS	<p>A district-wide attendance awareness campaign to educate all students, parents, and the community about the importance of regular school attendance. Personalized outreach to families of students with high absenteeism rates to understand and address barriers to attendance. General Shafter will establish a system for real-time attendance monitoring and early intervention and utilize positive incentives to increase daily attendance.</p> <p>The use of the Character Counts program will bring awareness to school attendance. Studies show great improvement in areas of academic performance, school discipline and attendance through the implementation of Character Counts. General Shafter ESD will begin the implementation of the program with staff training. Our focus the first year will be to increase attendance. Studies show that enrollment increased in school districts that implemented the program. In one instance homeless attendance increased from 75% to 95%.</p> <p>This action will also address the red indicator on the CA Dashboard with Chronic Absenteeism for English Learners.</p>	\$70,000.00	Yes
2.2	Maintain Modern Classroom Learning environment	General Shafter Schools District will continue to purchase modern classroom furniture and equipment to facilitate better learning. Included purchases include, student desk, science lab equipment	\$75,000.00	No

Action #	Title	Description	Total Funds	Contributing
<b>2.3</b>	Performing and Media Arts	<p>The General Shafter Elementary School Performing and Media Arts Program aims to introduce students to music, singing, and art to foster a love for the arts, enhance student engagement, and improve attendance rates. This program will create a vibrant and dynamic learning environment that encourages regular school attendance, particularly targeting English Learners and Low-Income students.</p> <p>General Shafter School District understands the importance of performing arts in the lives of our students. Therefore, it is our goal to utilize supplemental funds to offer these programs.</p> <p>This action will also address the red indicator on the CA Dashboard with Chronic Absenteeism for English Learners.</p> <p>Program Funding: Off-Site Staffing Materials and Supplies</p>	\$55,000.00	Yes
<b>2.4</b>	School Psychologist	<p>A licensed school psychologist will be hired to provide trauma-informed care and social-emotional learning (SEL) support to students, particularly focusing on English Learners and Socioeconomically Disadvantaged students.</p> <p>The psychologist will implement trauma-informed care practices by identifying students affected by trauma, providing individual and group counseling, and collaborating with teachers to create a supportive classroom environment. The psychologist will also lead SEL programs, conducting weekly sessions to help students develop skills such as self-awareness, self-management, social awareness, relationship skills, and responsible decision-making.</p> <p>They will conduct professional development workshops for teachers on trauma-informed practices and SEL, equipping staff with strategies to support students' emotional and mental well-being in the classroom, and organize informational sessions and workshops for parents to help them</p>	\$65,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
		<p>understand trauma, SEL, and how they can support their children's emotional and mental health at home.</p> <p>The psychologist will work closely with school administration to monitor student progress, identify additional needs, and adjust interventions as necessary.</p> <p>This action will also address the red indicator on the CA Dashboard with Chronic Absenteeism for English Learners.</p>		
<b>2.5</b>	Parent Engagement	<p>Engaging parents and community in annual and monthly training and instruction on educational needs.</p> <p>Materials/Supplies and additional staff support contribute to this action.</p>	\$20,000.00	No
<b>2.6</b>	Educational Field Trip Experiences	<p>General Shafter will increase student interest and participation in learning through interactive and immersive educational experiences. Local museums, science centers, historical sites, and other educational institutions will collaborate with the school to provide enriching, hands-on learning experiences for the students.</p>	\$15,000.00	Yes
<b>2.7</b>	Physical Education program and instructor	<p>The General Shafter School District will develop healthy students throughout the district and improve pupil outcomes on fitness tests. GSESD will maintain a standardized Elementary Physical Education program. Trained staff will provide targeted assistance to low income, English learners, and Foster Youth, groups who are more likely to have limited participation in physical activity.</p> <p>The program will include daily PE classes for all students, focusing on promoting physical fitness, teamwork, and healthy lifestyles.</p>	\$130,000.00	Yes



Action #	Title	Description	Total Funds	Contributing
		The PE teacher will organize and oversee extracurricular activities such as after-school sports clubs, fitness challenges, and school-wide athletic events.		

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2025-26]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$798891	\$104295

## Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
38.514%	18.192%	\$390,243.70	56.706%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## Required Descriptions

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	<p><b>Action:</b> Intervention Specialist</p> <p><b>Need:</b> General Shafter has had continued growth on the CA Dashboard in recent years. Our current data is trending down slightly, but we feel our actions are still taking time to make an impact on student achievement as students transitioned back to school full time. Our current 2023 Dashboard Data shows the</p>	<p>Intervention specialist will develop lesson plans with classroom teacher to provide collaborative teaching to increase daily small group reading instruction that addresses concepts of print, fluence, phonemic awareness and comprehension strategies in language arts and across content area in grades K-5.</p> <p>These actions address literacy gaps for low-income students. They are provided on a LEA-wide basis to integrate and increase foundational</p>	<p>CAASPP Data- Metric 1.3 EL Progress towards English Proficiency- Metric 1.7 Reading levels- Metric 1.14 Local Assessments- Metric 1.18</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>following:</p> <p>English Language Arts All Students -21.4 DFS (Low Status Level, Orange)</p> <ul style="list-style-type: none"> <li>• -85.4 average distance from standard English Learners (Low Status Level, No color status)</li> <li>• -25.9 average distance from standard Socioeconomically Disadvantaged students (Low Status Level, Yellow)</li> </ul> <p>The 2023 CA Dashboard English Learner Progress Indicator shows that 44.4% of our EL students made progress toward English proficiency.</p> <p>Mathematics All Students -41.4 average distance from standard (Low Status Level, Orange)</p> <ul style="list-style-type: none"> <li>• -99.1 average distance from standard English Learners (Very Low Status Level, No color status)</li> <li>• -50.5 average distance from standard Socioeconomically Disadvantaged students (Low Status Level, Orange)</li> </ul> <p>23/24 From Kern Integrated Data System (KiDS, Spring) STAR Early Literacy Average Scaled Scores - 739 Socioeconomic Disadvantaged- 743 English Learners-712</p> <p>23/24 From Kern Integrated Data System</p>	<p>reading skill and literacy across content areas for all students and provide support for all families to increase literacy outcome for all students.</p>	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>(KiDS, Spring) STAR Math Average Scale Scores- 1000 Socioeconomic Disadvantaged- 1006 English Learners-933</p> <p>23/24 From Kern Integrated Data System (KiDS, Spring) STAR ELA Average Scale Scores- 985 Socioeconomic Disadvantaged-984 English Learners-896</p> <p>Our enrollment data and input from low-income parents and their teacher identified that many low-income students have limited foundational literacy skills because many have not attended pre-school, transitional kindergarten and or kindergarten.</p> <p>Educational partner feedback from our low-income family indicated many students and their family have limited access to support and material to increase their capacity to provide opportunity for reading and to develop literacy at home in English and in the primary language.</p> <p><b>Scope:</b> LEA-wide</p>		
<b>1.2</b>	<p><b>Action:</b> Support Staff</p> <p><b>Need:</b> General Shafter has had continued growth on the CA Dashboard in recent years. Our current</p>	Support staff will assist in the development of lesson plans with classroom teacher to provide collaborative teaching to increase daily small group reading instruction that addresses concepts of print, fluence, phonemic awareness and	CAASPP Data- Metric 1.3 EL Progress towards English Proficiency- Metric 1.7 Reading levels- Metric 1.14

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>data is trending down slightly, but we feel our actions are still taking time to make an impact on student achievement as students transitioned back to school full time. Our current 2023 Dashboard Data shows the following:</p> <p>English Language Arts All Students -21.4 DFS (Low Status Level, Orange)</p> <ul style="list-style-type: none"> <li>• -85.4 average distance from standard English Learners (Low Status Level, No color status)</li> <li>• -25.9 average distance from standard Socioeconomically Disadvantaged students (Low Status Level, Yellow)</li> </ul> <p>The 2023 CA Dashboard English Learner Progress Indicator shows that 44.4% of our EL students made progress toward English proficiency.</p> <p>Mathematics All Students -41.4 average distance from standard (Low Status Level, Orange)</p> <ul style="list-style-type: none"> <li>• -99.1 average distance from standard English Learners (Very Low Status Level, No color status)</li> <li>• -50.5 average distance from standard Socioeconomically Disadvantaged students (Low Status Level, Orange)</li> </ul> <p>23/24 From Kern Integrated Data System (KiDS, Spring) STAR Early Literacy Average Scaled Scores - 739</p>	<p>comprehension strategies in language arts and across content area in grades K-5.</p> <p>These actions address literacy gaps for low-income students. They are provided on a LEA-wide basis to integrate and increase foundational reading skill and literacy across content areas for all students and provide support for all families to increase literacy outcome for all students.</p>	<p>Local Assessments- Metric 1.18</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>Socioeconomic Disadvantaged- 743 English Learners-712</p> <p>23/24 From Kern Integrated Data System (KiDS, Spring) STAR Math Average Scale Scores- 1000 Socioeconomic Disadvantaged- 1006 English Learners-933</p> <p>23/24 From Kern Integrated Data System (KiDS, Spring) STAR ELA Average Scale Scores- 985 Socioeconomic Disadvantaged-984 English Learners-896</p> <p>Our enrollment data and input from low-income parents and their teacher identified that many low-income students have limited foundational literacy skills because many have not attended pre-school, transitional kindergarten and or kindergarten.</p> <p>Educational partner feedback from our low-income family indicated many students and their family have limited access to support and material to increase their capacity to provide opportunity for reading and to develop literacy at home in English and in the primary language.</p> <p><b>Scope:</b> LEA-wide</p>		

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.4	<p><b>Action:</b> Professional Development Support</p> <p><b>Need:</b> General Shafter has had continued growth on the CA Dashboard in recent years. Our current data is trending down slightly, but we feel our actions are still taking time to make an impact on student achievement as students transitioned back to school full time. Our current 2023 Dashboard Data shows the following:</p> <p>English Language Arts All Students -21.4 DFS (Low Status Level, Orange)</p> <ul style="list-style-type: none"> <li>-85.4 average distance from standard</li> </ul> <p>English Learners (Low Status Level, No color status)</p> <p>The 2023 CA Dashboard English Learner Progress Indicator shows that 44.4% of our EL students made progress toward English proficiency.</p> <p>Mathematics All Students -41.4 average distance from standard (Low Status Level, Orange)</p> <ul style="list-style-type: none"> <li>-99.1 average distance from standard</li> </ul> <p>English Learners (Very Low Status Level, No color status)</p> <p>23/24 From Kern Integrated Data System (KiDS, Spring) STAR Early Literacy Average Scaled Scores - 739</p>	<p>These workshops will equip teachers with specific strategies to effectively support these student groups, improving their academic outcomes. Equipping educators with the latest teaching strategies will enhance the quality of instruction and better support struggling learners.</p> <p>Comprehensive training ensures consistency in instructional quality and equity across the district and are being provided on a LEA-wide bases because all students can benefit from high quality teaching staff that have learned impactful strategies to support student learning. These actions address literacy gaps for low-income students. They are provided on a LEA-wide basis to integrate and increase foundational reading skill and literacy across content areas for all students and provide support for all families to increase literacy outcome for all students.</p>	<p>Implementation of Standards (Walkthrough)- Metric 1.1 Implementation of Standards (Walkthrough)- Metric 1.2 CAASPP Data- Metric 1.3 EL Progress towards English Proficiency- Metric 1.7 Reading levels- Metric 1.14 Local Assessments- Metric 1.18</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>Socioeconomic Disadvantaged- 743 English Learners-712</p> <p>23/24 From Kern Integrated Data System (KiDS, Spring) STAR Math Average Scale Scores- 1000 Socioeconomic Disadvantaged- 1006 English Learners-933</p> <p>23/24 From Kern Integrated Data System (KiDS, Spring) STAR ELA Average Scale Scores- 985 Socioeconomic Disadvantaged-984 English Learners-896</p> <p>Educational Partner Feedback from our staff feel that they need a high quality professional development program to stay current in the pedagogy to allow them to provide a quality instructional program. Educational Partners wanted to ensure that staff receive the necessary training to improve their instructional practices.</p> <p><b>Scope:</b> LEA-wide</p>		
<b>1.6</b>	<p><b>Action:</b> Literacy Program</p> <p><b>Need:</b> English Language Arts All Students -21.4 DFS (Low Status Level, Orange)</p>	These actions address literacy gaps for low-income students. They are provided on a LEA-wide basis to integrate and increase foundational reading skill and literacy across content areas for all students and provide support for all families to increase literacy outcome for all students.	<p>CAASPP Data- Metric 1.3 EL Progress towards English Proficiency- Metric 1.7 English Learner Reclassification Rate Metric 1.8</p>



Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<ul style="list-style-type: none"> <li>-85.4 average distance from standard English Learners (Low Status Level, No color status)</li> <li>-25.9 average distance from standard Socioeconomically Disadvantaged students (Low Status Level, Yellow)</li> </ul> <p>The 2023 CA Dashboard English Learner Progress Indicator shows that 44.4% of our EL students made progress toward English proficiency.</p> <p>23/24 From Kern Integrated Data System (KiDS, Spring) STAR Early Literacy Average Scaled Scores - 739 Socioeconomic Disadvantaged- 743 English Learners-712</p> <p>23/24 From Kern Integrated Data System (KiDS, Spring) STAR ELA Average Scale Scores- 985 Socioeconomic Disadvantaged-984 English Learners-896</p> <p>Our enrollment data and input from low-income parents and their teacher identified that many low-income students have limited foundational literacy skills because many have not attended pre-school, transitional kindergarten and or kindergarten.</p> <p>Educational partner feedback from our low-income family indicated many students and their family have limited access to support and material to increase their capacity to provide</p>	<p>This program is being implemented district-wide to ensure that all students have equitable access to high-quality literacy resources and support. By modernizing the library and enhancing the book checkout system, the district aims to foster a love for reading, improve literacy rates, and support academic achievement across all schools.</p>	<p>Reading levels- Metric 1.14 % of Books Check-Out- Metric 1.17 Local Assessments- Metric 1.18</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>opportunity for reading and to develop literacy at home in English and in the primary language.</p> <p><b>Scope:</b> LEA-wide</p>		
1.7	<p><b>Action:</b> Speech Pathologist</p> <p><b>Need:</b> Based on the data for General Shafter, the district has observed a significant impact on student achievement due to COVID-19, with notable learning loss in Math, Reading, and Early Literacy. There is also a need to support students with speech and language impairments, as these can further impede academic progress and participation.</p> <p>General Shafter has had continued growth on the CA Dashboard in recent years. Our current data is trending down slightly, but we feel our actions are still taking time to make an impact on student achievement as students transitioned back to school full time. Our current 2023 Dashboard Data shows the following:</p> <p>English Language Arts All Students -21.4 DFS (Low Status Level, Orange)</p> <ul style="list-style-type: none"> <li>-85.4 average distance from standard English Learners (Low Status Level, No color status)</li> </ul>	<p>The action of a speech pathologist involves them conducting comprehensive assessments and providing targeted speech and language therapy to students identified with speech and language impairments. This intervention will help improve their communication skills, which are critical for academic success and social integration. By addressing these needs, the pathologist's actions aim to mitigate learning loss, support language development, and enhance overall student achievement.</p> <p>Speech pathologist will serve our students who need the support to enhance and improve their speaking and reading skills. The pathologist will work closely with our intervention team and site administration to achieve the goals for each pupil.</p> <p>This service is being provided district-wide to ensure that all students with speech and language impairments across the General Shafter School District have access to specialized support. Providing this service uniformly ensures consistency in addressing speech and language needs, which are essential for academic performance and reducing disparities among different student groups. District-wide implementation also allows for comprehensive</p>	<p>CAASPP Data- Metric 1.3 EL Progress towards English Proficiency- Metric 1.7 English Learner Reclassification Rate Metric 1.8 Reading levels- Metric 1.14 Local Assessments- Metric 1.18</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<ul style="list-style-type: none"> <li>-25.9 average distance from standard Socioeconomically Disadvantaged students (Low Status Level, Yellow)</li> </ul> <p>The 2023 CA Dashboard English Learner Progress Indicator shows that 44.4% of our EL students made progress toward English proficiency.</p> <p>23/24 From Kern Integrated Data System (KiDS, Spring) STAR Early Literacy Average Scaled Scores - 739 Socioeconomic Disadvantaged- 743 English Learners-712</p> <p>23/24 From Kern Integrated Data System (KiDS, Spring) STAR Math Average Scale Scores- 1000 Socioeconomic Disadvantaged- 1006 English Learners-933</p> <p>23/24 From Kern Integrated Data System (KiDS, Spring) STAR ELA Average Scale Scores- 985 Socioeconomic Disadvantaged-984 English Learners-896</p> <p>Our enrollment data and input from low-income parents and their teacher identified that many low-income students have limited foundational literacy skills because many have not attended pre-school, transitional kindergarten and or kindergarten.</p> <p>Educational partner feedback from our low-</p>	<p>data collection and the application of best practices across all grade levels to increase literacy outcomes for all students.</p>	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>income family indicated many students and their family have limited access to support and material to increase their capacity to provide opportunity for reading and to develop literacy at home in English and in the primary language.</p> <p><b>Scope:</b> LEA-wide</p>		
1.8	<p><b>Action:</b> Educational Technology</p> <p><b>Need:</b> Our current 2023 Dashboard Data shows the following:</p> <p>English Language Arts All Students -21.4 DFS (Low Status Level, Orange)</p> <ul style="list-style-type: none"> <li>-85.4 average distance from standard English Learners (Low Status Level, No color status)</li> </ul> <p>The 2023 CA Dashboard English Learner Progress Indicator shows that 44.4% of our EL students made progress toward English proficiency.</p> <p>Mathematics All Students -41.4 average distance from standard (Low Status Level, Orange)</p> <ul style="list-style-type: none"> <li>-99.1 average distance from standard English Learners (Very Low Status Level, No color status)</li> </ul>	<p>Providing supplemental technology resources will address the identified needs through several key activities:</p> <p>Differentiated Instruction: Technology tools that allow teachers to tailor instruction to meet the diverse needs of students, including those who are struggling and those who need enrichment.</p> <p>Interactive Learning: Digital platforms and applications that engage students through interactive and personalized learning experiences.</p> <p>Access to Current Technology: Ensuring all students and staff have access to up-to-date devices and software to support modern educational practices.</p> <p>Technical Support: Ongoing technical support to maintain and troubleshoot technology issues, ensuring minimal disruption to instruction.</p> <p>Informed Decision-Making: Implementing data platforms that provide real-time insights into student performance, helping educators make</p>	<p>CAASPP Data- Metric 1.3 EL Progress towards English Proficiency- Metric 1.7 English Learner Reclassification Rate Metric 1.8 Reading levels- Metric 1.14 Local Assessments- Metric 1.18</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>23/24 From Kern Integrated Data System (KiDS, Spring) STAR Early Literacy Average Scaled Scores - 739 Socioeconomic Disadvantaged- 743 English Learners-712</p> <p>23/24 From Kern Integrated Data System (KiDS, Spring) STAR Math Average Scale Scores- 1000 Socioeconomic Disadvantaged- 1006 English Learners-933</p> <p>23/24 From Kern Integrated Data System (KiDS, Spring) STAR ELA Average Scale Scores- 985 Socioeconomic Disadvantaged-984 English Learners-896</p> <p>Educational Partner Feedback from our parents and community include the want to maintain the district 1:1 technology program.</p> <p>Educational Partner Feedback from our staff include the want to continue to be technologically relevant in the educational program.</p> <p>Educational Partner Feedback from our students include the want to maintain the 1:1 technology program.</p> <p>There is a clear need for enhanced instructional support to address significant achievement gaps in ELA and Math,</p>	<p>informed decisions during team meetings and planning sessions.</p> <p>Monitoring Progress: Tools to track student progress and identify areas needing additional support or intervention.</p> <p>Dedicated Support: Allocating supplemental hours for a staff member dedicated to technology support ensures continuous assistance for both students and staff, facilitating the effective use of technology in the classroom.</p> <p>This action is being used on a LEA-wide basis because it will ensure all students, especially those from disadvantaged backgrounds, receive the support they need to succeed. Technology also engages all students with interactive and personalized learning experiences that can increase motivation and reduce absenteeism. When students are present in school they are supported in differentiated instruction, allowing students to learn at their own pace and level, which can improve overall academic performance.</p>	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>particularly among Socioeconomically Disadvantaged and English Learner students. The local I-Ready data further emphasizes the need for differentiated instruction to support students performing below grade level.</p> <p><b>Scope:</b> LEA-wide</p>		
2.1	<p><b>Action:</b> Attendance Campaign and Incentive Program, Character Counts/PBIS</p> <p><b>Need:</b> The General Shafter School District has identified chronic absenteeism as a significant issue, particularly among English Learners and socioeconomically disadvantaged students. The data indicates:</p> <p>All Students: Chronic Absenteeism Rate of 40% (very high status, yellow) English Learners: Chronic Absenteeism Rate of 48.9% (very high status, red) Socioeconomically Disadvantaged Students: Chronic Absenteeism Rate of 42.9% (very high, orange)</p> <p>Despite improvements in attendance rates over the past two years, there is still a pressing need to further reduce absenteeism to enhance overall student achievement and well-being.</p>	<p>General Shafter will utilize the attendance campaign to increase awareness of school attendance to students and families by offering increased support in character pillars and how they connect to attending school on a regular basis. General Shafter will offer monthly and quarterly rewards such as certificates, gift cards, school supplies, and special events for students with perfect or improved attendance. This action will also provide resources and support, including training in Character Counts to students, parents, and staff about the importance of using character traits to promote good decision making that includes good attendance at school.</p> <p>The program is being provided district-wide to ensure that all students benefit from a consistent approach to improving attendance. By addressing chronic absenteeism comprehensively, the district can support academic success and reduce disparities among different student groups, particularly English Learners and socioeconomically disadvantaged students.</p>	<p>We will monitor Attendance Rates (Metric 2.7) Chronic Absenteeism Rates (Metric 2.8) Student Connectedness Surveys (Metric 2.14)</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>Through outreach with low-income parents, student and their teacher we learned that many low-income students and their families are struggling with trauma related housing instability, and they are facing challenges including anxiety.</p> <p><b>Scope:</b> LEA-wide</p>		
2.3	<p><b>Action:</b> Performing and Media Arts</p> <p><b>Need:</b> General Shafter Elementary School has identified issues with school attendance, particularly with excessive excused absences and chronic absenteeism. The district's chronic absenteeism rate is notably high, especially among English Learners (48.9%) and Socioeconomically Disadvantaged students (42.9%). To address this, the school seeks to increase student engagement and attendance through the implementation of a Performing and Media Arts Program.</p> <p>Further Data on our Student Connectedness Survey state that only 38% regularly attend and participate in school-sponsored events, such as school dances, sporting events, student performances, or other school activities. Data for English Learners and Socioeconomically Disadvantaged students are even lower at 30%.</p>	<p>The Performing and Media Arts Program addresses the need to improve attendance by creating a compelling reason for students to attend school regularly. By engaging students in music, singing, and art, the program aims to foster a sense of belonging and excitement about school. For English Learners and Low-Income students, the program provides an inclusive and supportive environment where they can explore their talents and build confidence.</p> <p>The Performing and Media Arts Program offers a creative outlet for students, encouraging parent involvement through performances and showcases. This aligns with parents' desire for more school activities that foster engagement.</p> <p>The program is provided district-wide to ensure all students have equal access to high-quality arts education. By implementing this program across the district, General Shafter aims to create a consistent and engaging school culture that promotes attendance and academic success for all students.</p>	<p>Parent Communication: Metric 2.5 Attendance Rates: Metric 2.7 Chronic Absenteeism Rates: Metric 2.8 Student Connectedness Survey: Metric 2.14</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>52% There are lots of chances for students at this school to get involved in sports, clubs, and other school activities outside of class. Data for English Learners and and Socioeconomically Disadvantaged students are even lower at 36%.</p> <p>Input from educational partners emphasized the need for engaging programs to improve attendance and overall student engagement. Both parents and teachers identified communication as a key area for improvement. The program provides an opportunity for regular updates and communication between teachers, students, and parents about upcoming events, performances, and student progress, enhancing overall communication.</p> <p>Both parents and teachers, along with student stakeholders, PAC, and ELPAC, emphasized the importance of extracurricular activities. The program not only serves as part of the school curriculum but also offers extracurricular opportunities for students to engage in after-school activities related to performing and media arts, addressing this feedback.</p> <p><b>Scope:</b> LEA-wide</p>		
2.4	<b>Action:</b> School Psychologist	Our district will continue to create and expand a trauma-informed and trauma -sensitive environment that provides the critical resources	Parent Communication: Metric 2.5



Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p><b>Need:</b> General Shafter Elementary School faces challenges with attendance and school climate, particularly among English Learners (48.9% chronic absenteeism) and Socioeconomically Disadvantaged students (42.9% chronic absenteeism). Survey responses from stakeholders, including parents, staff, and students, have highlighted a need for enhanced social-emotional support and trauma-informed care to address these issues. In comparison to 15% of all students who have been identified to be chronically absent.</p> <p>Through outreach with low-income parents, student and their teacher we learned that many low-income students and their families are struggling with trauma related housing instability, and they are facing challenges including anxiety.</p> <p><b>Scope:</b> LEA-wide</p>	<p>students need to overcome and cope with adversity. Our wellness center initiative provides low-income student with social emotional support through clinical social workers addressing mental health/trauma related services Additionally, the initiative provides professional development to equip teacher and staff with the skill and strategies to understand trauma and to create a safe supportive learning environment.</p> <p>This action aims at providing targeted support to students dealing with trauma and mental health issues, improving their overall well-being and readiness to learn. It also equips students with essential social-emotional skills to improve their interpersonal relationships, self-regulation, and academic performance. By addressing underlying emotional and mental health issues, the program aims to reduce chronic absenteeism and enhance the overall school climate.</p> <p>This action is being provided on and LEA wide basis because all our student can benefit from the social emotion support and to address mental health and trauma any student may experience. Addressing trauma and social-emotional needs is essential for creating a safe and supportive learning environment for all students. Engaging the entire school community, including parents and staff, in understanding and addressing students' emotional and mental health needs fosters a more supportive and inclusive school environment.</p>	<p>Attendance Rates: Metric 2.7 Chronic Absenteeism Rates: Metric 2.8 Suspension Rates: 2.12 Student Connectedness Survey: Metric 2.14</p>
2.6	<p><b>Action:</b> Educational Field Trip Experiences</p>	<p>By using engaging field trips as an incentive to improve overall student attendance, it will Provide</p>	<p>Parent Communication: Metric 2.5</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p><b>Need:</b> General Shafter Elementary School has identified challenges related to school attendance, particularly among English Learners (48.9% chronic absenteeism) and Socioeconomically Disadvantaged students (42.9% chronic absenteeism). Engaging these students and enhancing their educational experience is critical to improving attendance and academic outcomes.</p> <p>Surveys from parents and students consistently highlighted the desire for more supplemental programs, including educational field trips. Parents expressed the importance of exposing their children to real-world learning experiences outside the classroom. Both parents and students showed strong support for incorporating extracurricular activities, such as field trips, to enrich the learning experience and provide opportunities for hands-on learning in math, science, and history.</p> <p>Feedback from educational partners overwhelmingly supported the integration of educational field trip experiences into the curriculum. Parents, students, teachers, staff, and administrative bodies all recognized the value of these trips in enhancing student engagement, improving attendance, and providing real-world applications of classroom learning. This collective input has shaped the decision to prioritize field trips as a key component of the educational strategy at General Shafter Elementary School.</p>	<p>students with real-world applications of math, science, and history concepts, helping them to see the relevance of their classroom learning in the broader world. This action is designed to improve attendance and increase student interest and participation in learning through interactive and immersive educational experiences.</p> <p>English Learners and Socioeconomically Disadvantaged Students often struggle with traditional classroom settings. Educational field trips offer interactive and hands-on learning opportunities that can spark curiosity and motivate students to engage more deeply with their studies. This increased engagement can lead to improved attendance as students become more excited about attending school to participate in these unique experiences.</p> <p>English Learners benefit from contextual and experiential learning, which helps them better understand and retain academic vocabulary and concepts. Field trips provide real-world contexts where students can see, hear, and interact with the material they have studied, which is particularly beneficial for language acquisition and comprehension.</p> <p>Socioeconomically Disadvantaged Students may not have access to enriching extracurricular activities outside of school. Providing these opportunities within the school setting helps bridge this gap and ensures that all students, regardless of their economic background, can benefit from these experiences.</p>	<p>Attendance Rates: Metric 2.7 Chronic Absenteeism Rates: Metric 2.8 Student Connectedness Survey: Metric 2.14</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<b>Scope:</b> LEA-wide	<p>This action is being used on a LEA-wide basis for the following reasons:            Field trips allow students to see the real-world applications of their classroom learning, making subjects like math, science, and history more relevant and interesting. This relevance can improve students' understanding and retention of the material, leading to better academic performance.</p> <p>These trips also address social-emotional needs by providing opportunities for students to build relationships with their peers and teachers in different settings. This can improve school climate and students' sense of belonging and well-being, which are critical for both attendance and academic success.</p> <p>Involving parents as volunteers and collaborating with community partners fosters a sense of community and support around the students. This involvement can increase the investment of both parents and students in the educational process, leading to better attendance and engagement.</p> <p>Ensuring all students have access to enriching educational experiences that they might not otherwise have supports the district's goal of fostering a well-rounded education that goes beyond traditional classroom instruction.</p>	
2.7	<b>Action:</b> Physical Education program and instructor  <b>Need:</b>	By providing regular, structured physical activity, the PE program will help reduce the negative impacts of excessive screen time and sedentary behavior, improving students' physical health and reducing illness-related absences.	Parent Communication: Metric 2.5 Attendance Rates: Metric 2.7

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>The district has identified a need to improve student attendance and reduce chronic absenteeism, particularly among English Learners and Socioeconomically Disadvantaged students. Many students have been spending excessive time in front of screens, leading to a lack of physical activity and contributing to increased illness and absenteeism. Additionally, there is a recognized need to emphasize healthy bodies and physical activity to foster a positive school climate and improve overall student well-being.</p> <p>General Shafter Elementary School has identified challenges related to school attendance, particularly among English Learners (48.9% chronic absenteeism) and Socioeconomically Disadvantaged students (42.9% chronic absenteeism). Engaging these students and enhancing their educational experience is critical to improving attendance and academic outcomes.</p> <p>Parents and staff recognized the need for structured physical activities to improve students' overall health and reduce illness-related absences, which align with the district's goals to improve attendance rates. Feedback from surveys indicated that many students feel more engaged and have a sense of school pride when participating in sports and physical activities, supporting the implementation of a comprehensive PE program.</p>	<p>Engaging and enjoyable physical activities can make school more appealing, encouraging better attendance and reducing chronic absenteeism, particularly among students who may feel disengaged or unmotivated. Physical activity is known to improve mood, reduce stress, and enhance overall well-being. By promoting physical fitness and healthy lifestyles, the PE program will support students' social-emotional health, contributing to a positive school climate. By integrating physical activity into the school day and offering extracurricular sports and fitness opportunities, the program will help students develop a sense of belonging and school pride, further improving engagement and attendance. The PE teacher will design activities that are culturally inclusive and accessible to all students, ensuring that English Learners and Socioeconomically Disadvantaged students can fully participate and benefit from the program.</p> <p>This action is being provided on an LEA-wide basis because it ensures that all students at General Shafter Elementary School have access to the numerous benefits of physical education. This inclusive approach addresses the holistic health and wellness needs of the entire student population, supports equity, improves attendance and engagement, enhances the school climate, and optimizes resources, ultimately contributing to the overall success and well-being of all students.</p>	<p>Chronic Absenteeism Rates: Metric 2.8 Student Connectedness Survey: Metric 2.14 PE Assessment: Metric 2.15</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>Surveys indicated that parents appreciate initiatives that promote healthy lifestyles and physical fitness, and they are supportive of programs that encourage their children to be more active.</p> <p><b>Scope:</b> LEA-wide</p>		

### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
<b>1.5</b>	<p><b>Action:</b> Purchasing Supplemental Materials, Curriculum and Assessment tools.</p> <p><b>Need:</b> General Shafter has had continued growth on the CA Dashboard in recent years. Our current data is trending down slightly, but we feel our actions are still taking time to make an impact on student achievement as students transitioned back to school full time. Our current 2023 Dashboard Data shows the following:</p> <p>English Language Arts</p>	<p>Supplemental Materials, Curriculum and Assessment tools will be used by our Intervention staff with input from the classroom teacher to develop lesson plans with classroom teacher to provide collaborative teaching to increase daily small group reading instruction that addresses concepts of print, fluency, phonemic awareness and comprehension strategies in language arts and across content area in grades K-5.</p> <p>Supplemental materials also support struggling English Learners by providing:</p> <p>Targeted Support: Materials can be tailored to provide extra practice for students who are behind</p>	<p>Implementation of ELD Standards (Walkthrough)- Metric 1.2 CAASPP Data- Metric 1.3 EL Progress towards English Proficiency- Metric 1.7 English Learner Reclassification Rate Metric 1.8 Reading levels- Metric 1.14 Local Assessments- Metric 1.18</p>

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	<p>All Students -21.4 DFS (Low Status Level, Orange)</p> <ul style="list-style-type: none"> <li>-85.4 average distance from standard English Learners (Low Status Level, No color status)</li> </ul> <p>The 2023 CA Dashboard English Learner Progress Indicator shows that 44.4% of our EL students made progress toward English proficiency.</p> <p>Mathematics</p> <p>All Students -41.4 average distance from standard (Low Status Level, Orange)</p> <ul style="list-style-type: none"> <li>-99.1 average distance from standard English Learners (Very Low Status Level, No color status)</li> </ul> <p>23/24 From Kern Integrated Data System (KiDS, Spring)</p> <p>STAR Early Literacy</p> <p>Average Scaled Scores - 739</p> <p>Socioeconomic Disadvantaged- 743</p> <p>English Learners-712</p> <p>23/24 From Kern Integrated Data System (KiDS, Spring)</p> <p>STAR Math Average Scale Scores- 1000</p> <p>Socioeconomic Disadvantaged- 1006</p> <p>English Learners-933</p> <p>23/24 From Kern Integrated Data System (KiDS, Spring)</p> <p>STAR ELA Average Scale Scores- 985</p> <p>Socioeconomic Disadvantaged-984</p>	<p>and enrichment for those who need more challenging work.</p> <p>Engagement: Engages students with diverse learning resources, helping to maintain their interest and motivation in learning.</p>	

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	<p>English Learners-896</p> <p>Our enrollment data and input from low-income parents and their teacher identified that many low-income students have limited foundational literacy skills because many have not attended pre-school, transitional kindergarten and or kindergarten.</p> <p>Educational partner feedback from our English Learner families indicated many students and their family have limited access to support and material to increase their capacity to provide opportunity for reading and to develop literacy at home in English and in the primary language.</p> <p>Educational Partner Feedback from our staff include a need for extended opportunities for instruction and remediation.</p> <p>There is a clear need for enhanced instructional support to address significant achievement gaps in ELA and Math, particularly among English Learner students. The local and state data further emphasizes the need for differentiated instruction to support students performing below grade level.</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>		

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

N/A

**Additional Concentration Grant Funding**

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

The additional funding was used to retain staff by adding additional hours to our existing part time paraprofessional who support reading intervention (Goal 1, Action 1.2).

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	N/A	15:1
Staff-to-student ratio of certificated staff providing direct services to students	N/A	12:1



2025-26 Total Planned Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	2074271	798891	38.514%	18.192%	56.706%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$1,265,000.00	\$221,000.00	\$0.00	\$65,000.00	\$1,551,000.00	\$914,000.00	\$637,000.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Intervention Specialist	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	2024-25	\$165,000.00	\$0.00	\$165,000.00				\$165,000.00	
1	1.2	Support Staff	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	2024-25	\$421,000.00	\$0.00	\$200,000.00	\$221,000.00			\$421,000.00	
1	1.3	Title I Staff	All	No			All Schools	2024-25	\$65,000.00	\$0.00				\$65,000.00	\$65,000.00	
1	1.4	Professional Development Support	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	2024-25	\$0.00	\$120,000.00	\$120,000.00				\$120,000.00	
1	1.5	Purchasing Supplemental Materials, Curriculum and Assessment tools.	English Learners	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	2024-25	\$0.00	\$15,000.00	\$15,000.00				\$15,000.00	
1	1.6	Literacy Program	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	Specific Schools: Middle School 6-8	2024-25	\$80,000.00	\$120,000.00	\$200,000.00				\$200,000.00	
1	1.7	Speech Pathologist	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	2024-25	\$83,000.00	\$2,000.00	\$85,000.00				\$85,000.00	
1	1.8	Educational Technology	English Learners Foster Youth	Yes	LEA-wide	English Learners Foster Youth	All Schools	2024-25	\$0.00	\$50,000.00	\$50,000.00				\$50,000.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
			Low Income			Low Income										
2	2.1	Attendance Campaign and Incentive Program, Character Counts/PBIS	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	2024-25	\$0.00	\$70,000.00	\$70,000.00				\$70,000.00	
2	2.2	Maintain Modern Classroom Learning environment	All	No			All Schools	2024-25	\$0.00	\$75,000.00	\$75,000.00				\$75,000.00	
2	2.3	Performing and Media Arts	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	2024-25	\$0.00	\$55,000.00	\$55,000.00				\$55,000.00	
2	2.4	School Psychologist	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	2024-25	\$0.00	\$65,000.00	\$65,000.00				\$65,000.00	
2	2.5	Parent Engagement	All	No			All Schools	2024-25	\$0.00	\$20,000.00	\$20,000.00				\$20,000.00	
2	2.6	Educational Field Trip Experiences	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	2024-25	\$0.00	\$15,000.00	\$15,000.00				\$15,000.00	
2	2.7	Physical Education program and instructor	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	2024-25	\$100,000.00	\$30,000.00	\$130,000.00				\$130,000.00	

# 2025-26 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
2074271	798891	38.514%	18.192%	56.706%	\$1,170,000.00	0.000%	56.405 %	<b>Total:</b>	\$1,170,000.00
								<b>LEA-wide Total:</b>	\$1,155,000.00
								<b>Limited Total:</b>	\$15,000.00
								<b>Schoolwide Total:</b>	\$0.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.1	Intervention Specialist	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$165,000.00	
1	1.2	Support Staff	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$200,000.00	
1	1.4	Professional Development Support	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$120,000.00	
1	1.5	Purchasing Supplemental Materials, Curriculum and Assessment tools.	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	\$15,000.00	
1	1.6	Literacy Program	Yes	LEA-wide	English Learners Foster Youth Low Income	Specific Schools: Middle School 6-8	\$200,000.00	
1	1.7	Speech Pathologist	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$85,000.00	
1	1.8	Educational Technology	Yes	LEA-wide	English Learners Foster Youth	All Schools	\$50,000.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
					Low Income			
2	2.1	Attendance Campaign and Incentive Program, Character Counts/PBIS	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$70,000.00	
2	2.3	Performing and Media Arts	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$55,000.00	
2	2.4	School Psychologist	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$65,000.00	
2	2.6	Educational Field Trip Experiences	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$15,000.00	
2	2.7	Physical Education program and instructor	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$130,000.00	

# 2024-25 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	\$1,255,000.00	\$939,273.51

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Intervention Specialist	Yes	\$165,000.00	\$145,000
1	1.2	Support Staff	Yes	\$175,000.00	\$195,000
1	1.3	Title I Staff	No	\$65,000.00	\$65,000
1	1.4	Professional Development Support	Yes	\$120,000.00	\$6,500
1	1.5	Purchasing Supplemental Materials, Curriculum and Assessment tools.	Yes	\$15,000.00	\$7,000
1	1.6	Literacy Program	Yes	\$200,000.00	\$150,000
1	1.7	Speech Pathologist	Yes	\$65,000.00	65,000
1	1.8	Educational Technology	Yes	\$50,000.00	\$25,000
2	2.1	Attendance Campaign and Incentive Program, Character Counts/PBIS	Yes	\$70,000.00	30,000
2	2.2	Maintain Modern Classroom Learning environment	No	\$75,000.00	\$12,523.14
2	2.3	Performing and Media Arts	Yes	\$55,000.00	\$15,000

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.4	School Psychologist	Yes	\$65,000.00	\$50,000
2	2.5	Parent Engagement	No	\$20,000.00	\$15,0000
2	2.6	Educational Field Trip Experiences	Yes	\$15,000.00	\$6,233.97
2	2.7	Physical Education program and instructor	Yes	\$100,000.00	\$17,016.40

# 2024-25 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
710257	\$1,095,000.00	\$711,750.37	\$383,249.63	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.1	Intervention Specialist	Yes	\$165,000.00	145000		
1	1.2	Support Staff	Yes	\$175,000.00	195000		
1	1.4	Professional Development Support	Yes	\$120,000.00	6500		
1	1.5	Purchasing Supplemental Materials, Curriculum and Assessment tools.	Yes	\$15,000.00	7000		
1	1.6	Literacy Program	Yes	\$200,000.00	150000		
1	1.7	Speech Pathologist	Yes	\$65,000.00	65000		
1	1.8	Educational Technology	Yes	\$50,000.00	25000		
2	2.1	Attendance Campaign and Incentive Program, Character Counts/PBIS	Yes	\$70,000.00	30000		
2	2.3	Performing and Media Arts	Yes	\$55,000.00	15000		
2	2.4	School Psychologist	Yes	\$65,000.00	50000		
2	2.6	Educational Field Trip Experiences	Yes	\$15,000.00	6233.97		
2	2.7	Physical Education program and instructor	Yes	\$100,000.00	17016.40		

# 2024-25 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
2145094	710257	18.262	51.373%	\$711,750.37	0.000%	33.180%	\$390,243.70	18.192%



# Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

*For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at [LCFF@cde.ca.gov](mailto:LCFF@cde.ca.gov).*

## Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
    - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in EC sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statutes of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

# Plan Summary

## ***Purpose***

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

## **Requirements and Instructions**

### **General Information**

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

### **Reflections: Annual Performance**

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

*EC* Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of *EC* Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
  - If the LEA has unexpended LREBG funds the LEA must provide the following:
    - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
    - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
      - An explanation of how the action is aligned with the allowable uses of funds identified in [EC Section 32526\(c\)\(2\)](#); and
      - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by [EC Section 32526\(d\)](#).
        - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the [LREBG Program Information](#) web page.
    - Actions may be grouped together for purposes of these explanations.
    - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
  - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by *EC* Section 32526(d), to provide the information identified above or to include actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs.

### **Reflections: Technical Assistance**

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

## Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

### Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

### Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

### Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

## Engaging Educational Partners

### *Purpose*

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

## Requirements

### *Requirements*

**School districts and COEs:** [EC Section 52060\(g\)](#) and [EC Section 52066\(g\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,

- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

**Charter schools:** [EC Section 47606.5\(d\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062](#);
  - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see [Education Code Section 52068](#); and
- For charter schools, see [Education Code Section 47606.5](#).

- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

## Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

### Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

### Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics
  - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
  - Inclusion of action(s) or a group of actions
  - Elimination of action(s) or group of actions
  - Changes to the level of proposed expenditures for one or more actions
  - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
  - Analysis of effectiveness of the specific actions to achieve the goal
  - Analysis of material differences in expenditures
  - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
  - Analysis of challenges or successes in the implementation of actions

## Goals and Actions

### *Purpose*

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

### *Requirements and Instructions*

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that



is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- **Focus Goal:** A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
  - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- **Broad Goal:** A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- **Maintenance of Progress Goal:** A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

**Requirement to Address the LCFF State Priorities**

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

**Focus Goal(s)**

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

**Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding**

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
  - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
  - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
  - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

**Note:** [EC Section 42238.024\(b\)\(1\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

**Broad Goal**

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

#### Type of Goal

Identify the type of goal being implemented as a Broad Goal.

#### State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

#### An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

### **Maintenance of Progress Goal**

#### Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

#### Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

#### State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

#### An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

### **Measuring and Reporting Results:**

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
  - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
  - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.
- **Required metrics for actions supported by LREBG funds:** To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.
  - The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

Metric #
<ul style="list-style-type: none"><li>• Enter the metric number.</li></ul>
Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

## Baseline

- Enter the baseline when completing the LCAP for 2024–25.
  - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
  - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
  - Indicate the school year to which the baseline data applies.
  - The baseline data must remain unchanged throughout the three-year LCAP.
    - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
    - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

## Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

## Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.

- Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

### Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

### Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2026–27</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> and <b>2026–27</b> . Leave blank until then.

### Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

**Note:** When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
  - Include a discussion of relevant challenges and successes experienced with the implementation process.
  - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:



- The reasons for the ineffectiveness, and
- How changes to the action will result in a new or strengthened approach.

## Actions:

Complete the table as follows. Add additional rows as necessary.

### Action #

- Enter the action number.

### Title

- Provide a short title for the action. This title will also appear in the action tables.

### Description

- Provide a brief description of the action.
  - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
  - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

### Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

### Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
  - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

**Actions for Foster Youth:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

## Required Actions

### For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
  - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
  - Professional development for teachers.
  - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

### For Technical Assistance

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

### For Lowest Performing Dashboard Indicators

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
  - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
  - These required actions will be effective for the three-year LCAP cycle.

### For LEAs With Unexpended LREBG Funds

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
  - Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to [EC Section 32526\(d\)](#). For information related to the required needs assessment please see the Program Information tab on the [LREBG](#)

[Program Information](#) web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the [California Statewide System of Support LREBG Resources](#) web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32526(d).

- School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
- As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in [EC Section 32526\(c\)\(2\)](#).
- LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:
  - Identify the action as an LREBG action;
  - Include an explanation of how research supports the selected action;
  - Identify the metric(s) being used to monitor the impact of the action; and
  - Identify the amount of LREBG funds being used to support the action.

## **Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students**

### ***Purpose***

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

### **Statutory Requirements**

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC*

Section 52064[b][8][B]; 5 CCR Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

**LEA-wide and Schoolwide Actions**

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

**For School Districts Only**

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

***Requirements and Instructions***

Complete the tables as follows:

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

#### Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

#### Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

#### LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

#### LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

#### Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

#### **Required Descriptions:**

#### **LEA-wide and Schoolwide Actions**

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

#### **Identified Need(s)**

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

**How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis**

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

**Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

**Note for COEs and Charter Schools:** In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

**Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

**Identified Need(s)**

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA’s needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

**How the Action(s) are Designed to Address Need(s)**

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

## **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

## **Additional Concentration Grant Funding**

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.



- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

## Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:



- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

## ***Total Planned Expenditures Table***

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.  
  
See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action's number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
  - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
  - **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
  - **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
  - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
  - **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
  - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

## Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

## Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

## Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

## LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program,

the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

## ***Calculations in the Action Tables***

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

### **Contributing Actions Table**

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
  - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
  - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

### **Contributing Actions Annual Update Table**

Pursuant to EC Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.
- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

## **LCFF Carryover Table**

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

- This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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